

	2019	2020	2021
<b>GREENHOUSE GAS EMISSIONS (GHG)</b>			
GHG Emissions Scope 1 emissions as reported under Subpart W for US operations (Metric tons CO <sub>2</sub> e)	4,549,499	1,780,914	1,457,450
GHG Intensity Scope 1 emissions as reported under Subpart W for US operations (Metric tons CO <sub>2</sub> e) / Gross Annual Production - As Reported Under Subpart W (MBoe)	35.9	18.5	15.7
Percent of GHG Emissions Attributed to Boosting and Gathering Segment	0%	0%	0%
Methane emissions as reported under Subpart W for US operations (Metric tons CH <sub>4</sub> )	34,269	14,184	10,369
Methane Intensity Methane emissions as reported under Subpart W for US operations (Metric tons CH <sub>4</sub> ) / Gross Annual Production - As Reported Under Subpart W (MBoe)	0.271	0.148	0.112
Percent of Methane Emissions Attributed to Boosting and Gathering Segment	0%	0%	0%
<b>FLARING</b>			
Gross Annual Volume of Flared Gas (Mcf)	35,102,617	11,371,887	10,166,423
Percentage of gas flared per Mcf of gas produced Gross Annual Volume of Flared Gas (Mcf)/Gross Annual Gas Production (Mcf)	14.3%	5.8%	5.5%
Volume of gas flared per barrel of oil equivalent produced Gross Annual Volume of Flared Gas (Mcf)/Gross Annual Production (Boe)	0.277	0.118	0.120
<b>SPILLS</b>			
Spill Intensity (Spills Outside of Secondary Containment) Produced Liquids Spilled (Bbl)/Total Produced Liquids (MBbl)	0.012	0.008	0.013
<b>WATER USE</b>			
Fresh Water Intensity Fresh Water Consumed (Bbl)/Gross Annual Production (Boe)	0.377	0.259	0.273
Water Recycle Rate Recycled Water (Bbl)/Total Water Consumed (Bbl)	0.0%	0.0%	2.1%
Does your company use WRI Aqueduct, GEMI, Water Risk Filter, Water Risk Monetizer, or other comparable tool or methodology to determine the water stressed areas in your portfolio?	Yes	Yes	Yes
<b>SAFETY</b>			
Employee TRIR # of Employee OSHA Recordable Cases x 200,000 / Annual Employee Workhours	0.29	0.37	0.62
Contractor TRIR # of Contractor OSHA Recordable Cases x 200,000 / Annual Contractor Workhours	1.19	0.67	1.26
Combined TRIR # of Combined OSHA Recordable Cases x 200,000 / Annual Combined Workhours	0.93	0.56	1.10
<b>WORKFORCE</b>			
Total Headcount	1,011	731	614
Women as a Percentage of Workforce	27%	26%	25%
Minorities as a Percentage of Workforce	16%	14%	12%
Independent Board Members (%)	81%	86%	87%
Women Board Members (% of independent) <sup>1</sup>	23%	42%	46%
<b>SUPPORTING DATA</b>			
	2019	2020	2021
Gross Annual Oil Production (Bbl)	85,901,931	63,863,822	54,182,640
Gross Annual Gas Production (Mcf)	246,292,810	195,468,078	185,037,372
Gross Annual Production (Boe)	126,950,732	96,441,835	85,022,202
Gross Annual Production (MBoe)	126,951	96,442	85,022
Gross Annual Production - As Reported Under Subpart W (MBoe)	126,576	96,110	92,836
Total Produced Liquids (MBbl)	243,460	184,487	166,982
Produced Liquid Spilled Outside of Secondary Containment (Bbl)	2,807	1,507	2,165
Fresh Water Consumed (Bbl)	47,880,225	25,014,383	23,234,966
Recycled Water (Bbl)	0	0	492,064
Total Water Consumed (Bbl)	47,880,225	25,014,383	23,727,030
Employee OSHA Recordable Cases	4	3	4
Contractor OSHA Recordable Cases	41	9	23
Combined OSHA Recordable Cases	45	12	27
Annual Employee Workhours	2,738,705	1,627,478	1,285,723
Annual Contractor Workhours	6,919,249	2,683,067	3,637,274
Methodology	Actuals	Actuals	Actuals
Annual Combined Workhours	9,657,954	4,310,545	4,922,996

All metrics and disclosures included in this data table cover proforma Chord Energy data for upstream E&P operations for the calendar year that ended on December 31, 2021. The metrics have been calculated using the best available data at the time of publication. Metrics are subject to change as we continuously seek to improve our data management practices, data sources, and calculation methodologies.

<sup>1</sup> 63% of Chord's current independent directors are women. To view, visit <https://www.chordenergy.com/our-company/board-of-directors/>