



Unlocking Potential to Energize the World

Sustainability Report | 2025



Table of Contents

2 Introduction

3	About This Report
4	Materiality Assessment
5	Letter from the CEO and SSC Chair
6	Company Overview
7	2025 Operational and Financial Highlights
8	2025 Sustainability Performance Summary
9	A Trend of Continuous Improvement
10	U.S. Oil and Gas: Reliable Energy for Today and the Future
15	The People Energizing the World

19 Governance

20	Governance and Accountability
22	Prepared for Challenges, Positioned for Growth
23	Climate-Related Risks and Opportunities
27	A Culture of Ethics, Transparency, and Compliance
28	Respecting Human Rights
29	Engaged in Our Industry and Community
30	Cybersecurity and Information Security

31 Environmental

32	Environmental Management
33	Emissions Management
35	Operational Stewardship

37 Social

38	2025 Recognitions Highlights
39	Strengthening Safety Together
41	Developing People, Delivering Results
42	Energizing Our Leadership
43	Investing in the Communities Where We Live and Work

45 Data and Disclosures

46	Performance Data by Year
52	Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)
53	Sustainability Accounting Standards Board (SASB) Oil and Gas 2025 Reporting Framework
56	Global Reporting Initiative (GRI) Standard for Oil and Gas
58	American Exploration and Production Council (AXPC) ESG Metrics Framework
60	Independent Limited Assurance Report
62	Forward-Looking Statements

About This Report

Sustainability Approach

Chord Energy is committed to responsible operations and transparent disclosure. This publication is our fourth annual Sustainability Report, and reflects another year of meaningful progress toward our sustainability goals. The report includes a combination of quantitative data and qualitative insights that highlight our sustainability policies, initiatives, and commitments.

Our reporting has been informed by leading industry frameworks, including the Task Force on Climate-related Financial Disclosures (TCFD), the Sustainability Accounting Standards Board (SASB) standards for the Oil and Gas – Exploration and Production sector, the Global Reporting Initiative (GRI) Standard for Oil and Gas, and the American Exploration and Production Council (AXPC) Environmental, Social, and Governance (ESG) Metrics Framework. Chord’s Executive Leadership Team prepared the report, and the Board of Directors reviewed and approved it.

Throughout this report, Chord Energy, or “Chord,” may be referred to in the first person as “we,” “our,” or “the Company.” For additional financial and operational information, please refer to our filings with the U.S. Securities and Exchange Commission (SEC), including our Form 10-K and proxy statement, available at: <https://ir.chordenergy.com/sec-filings>. While this report may reference potential future developments or topics described as “material,” such references are not intended to align with the definition of “materiality” as used under applicable SEC disclosure requirements or related regulatory standards.

Reporting Period and Boundaries

Unless otherwise noted, the reporting period for this report is January 1, 2025 – December 31, 2025.

Unless otherwise stated, this report reflects 2025 performance for the Exploration and Production (E&P) business of Chord Energy.

Contact

Chord Energy communicates transparently and engages authentically with stakeholders to advance our sustainability performance and reporting. For any inquiries or feedback concerning our sustainability performance, please reach out to:



Kevin Kelly

SVP, Sustainability
281.404.9500
info@chordenergy.com



Daniel Sheahan

Sr. Director, Sustainability
281.404.9500
info@chordenergy.com



Bob Bakanauskas

VP, Finance
281.404.9500
IR@chordenergy.com

Materiality Assessment

Chord periodically conducts materiality assessments and revises our sustainability strategy to reflect both our evolving business and the perspectives of our key stakeholders. Our most recent assessment was completed in early 2025, building on the foundation of our 2022 assessment with updates following the Company's growth and operational expansion. It included a broad range of internal and external voices to gauge which topics matter most to our long-term success. The findings of that assessment remain current and continue to guide our approach.

The assessment confirmed that the core priorities identified in prior years remain largely consistent with prior years; Health and Safety, Ethics and Transparency, Environmental Impact, and Human Capital Management continue to be at the forefront for stakeholders. It also reflected a few nuanced shifts: emissions management has continued to emerge as a central concern, alongside a decreased emphasis on climate policy discussion and a growing recognition of the oil and natural gas sector's role in supporting reliable, accessible energy, economic growth, and global quality of life.

These insights were shared with executive leadership and cross-functional teams to inform strategic decisions and maintain alignment with stakeholder priorities. Going forward, Chord expects to refresh its materiality assessment every three to five years, or sooner following a significant acquisition or change to the Company.

In this report, references to "material" or "materiality" reflect the significance of sustainability-related topics as determined through our assessment process and do not correspond to definitions used in legal, regulatory, or financial reporting contexts.



Letter from the CEO and SSC Chair

Dear Stakeholders,

2025 was a year of meaningful progress for Chord Energy. In a dynamic commodity price environment, we stayed disciplined and delivered durable results across the business, further strengthening our position as a leading operator in the Williston Basin. We improved our cost structure, sharpened our capital efficiency, and generated strong free cash flow while operating responsibly and contributing to the well-being of the communities where we live and work. These strengths position us to deliver competitive shareholder returns across commodity cycles.

Our 2025 results reflected both innovation and discipline. We reached our goal of converting approximately 80% of our inventory to long laterals ahead of schedule, lowering our cost of supply, and strengthening returns. Wider well spacing and the addition of four-mile laterals to our development program extended our advantage, supporting stable production at lower capital levels and underscoring our ability to perform through the cycle. Our focus remains clear: drive operational excellence, apply technology where it creates value, and stay disciplined to maximize long-term value.

We also recognize that energy production carries an obligation to operate safely, minimize adverse environmental impact, and maintain transparency with our stakeholders. Since 2022, we have reduced our operated Scope 1 greenhouse gas emissions intensity by 30% and our methane emissions intensity by more than 70%, pursuing these gains the way we approach the rest of the business, by prioritizing the projects that deliver the greatest reduction for each dollar invested.

That same sense of responsibility extends to the communities where we live and work, through local giving, employee volunteerism, and our long-standing relationship with the MHA Nation on the Fort Berthold Indian Reservation. In 2025, Chord was honored to be recognized as the North Dakota Petroleum Council's Member Company of the Year. We were also proud to receive Business Excellence Awards from both the American Foundation for Suicide Prevention (AFSP) and Vision West for our leadership and commitment to behavioral health.

Our commitment to sustainability reflects a clear understanding of the essential role oil and natural gas play in human progress. Reliable access to affordable energy has long been tied to improvements in quality of life, from longer life expectancy to expanded economic opportunity. Meeting the world's growing energy needs requires an “all sources” approach in which hydrocarbons remain critical, not only for transportation and power generation but as the feedstocks behind pharmaceuticals, electronics, and countless products essential to modern living. When combined with logical regulatory standards, oil and gas can deliver broad economic, environmental, and societal benefits.

The U.S. shale revolution illustrates this impact, strengthening energy security, moderating price volatility, and saving consumers trillions of dollars while the country outpaced other major economies in emissions reductions. That case is only growing stronger, as electricity demand rises at its fastest pace in decades, driven in part by data centers and artificial intelligence. Meeting it will require more of the firm, dispatchable energy Chord produces, and we are proud to help supply it responsibly, continuing to reduce our environmental footprint as we do.

We work to keep our sustainability priorities aligned with our business and stakeholder expectations. In early 2025 we refreshed our materiality assessment, engaging a broad range of internal and external perspectives to validate where our efforts matter most. The process confirmed strong alignment with our strategic priorities and continues to guide our approach. Oversight of these priorities rests with the Board and its committees, and we tie quantitative safety and environmental measures to our incentive programs, reinforcing the link between responsible operations and long-term shareholder value.

Looking ahead, we are well positioned as a stronger, more efficient, and more resilient company. We will keep building on our record of operational excellence and prudent capital allocation, and we will keep investing in the people, technologies, and capabilities that make continued progress possible, while remaining committed to operating safely and transparently.

We are proud of what our team accomplished in 2025 and grateful for the trust our investors, employees, and communities place in us. Together, we will continue to meet the world's energy needs safely and reliably, today and in the future.

Sincerely,



Daniel E. Brown

President, Chief Executive Officer,
and Member of the Board of Directors



Samantha Holroyd

Chair, Safety and Sustainability
Committee of the Board of Directors

Company Overview

Chord Energy is a premier Williston Basin oil and gas operator with high-quality assets, differentiated technical knowledge, and a strong track record of value creation. We believe our disciplined capital allocation across top-tier assets and operational excellence empowers us to be resilient and adaptable, maximizing returns for our shareholders. Our strong balance sheet represents our commitment to capital discipline and provides flexibility across volatile commodity price environments. We lead with an experienced board of directors and act as responsible stewards of our team, communities, and the planet, safely delivering energy to help improve lives. As a proud oil and gas operator, we're committed to energizing the world today and tomorrow.

Our Values

Chord's success in fulfilling our mission and vision as leaders in the oil and gas industry relies on every team member living our values in harmony. When we live our values, we are a safer, more sustainable, and more profitable organization.



Care



Unity



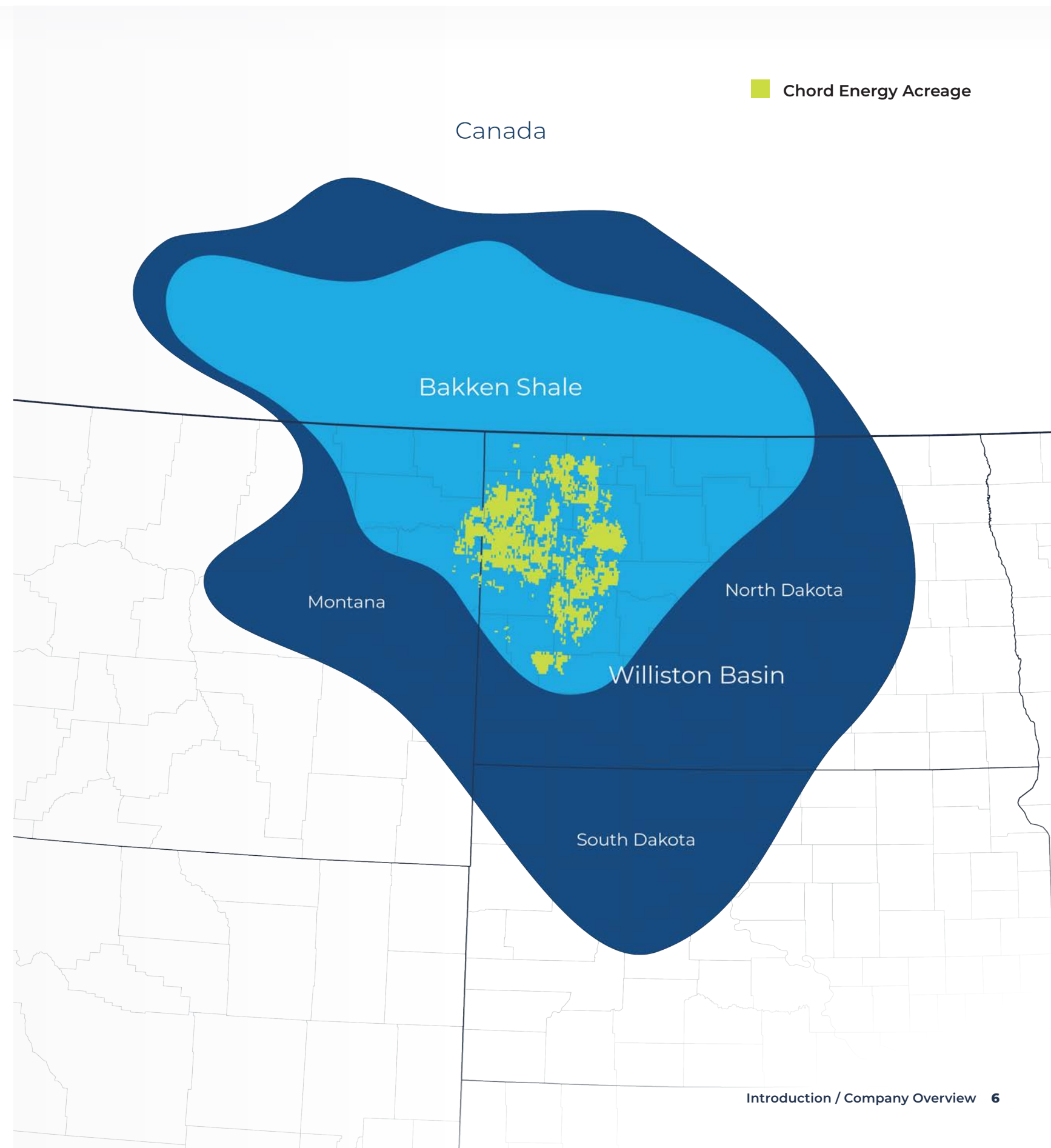
Courage



Ownership



Resilience



2025 Operational and Financial Highlights

154.8_{MBOPD}

Average Oil Production Volumes (Net)

\$1.36_B

Capital Expenditures (CapEx)¹

122_{Gross (99 Net)}

TIL'd Operated Wells

\$9.73_{per BOE}

Lease Operating Expenses (LOE)

917.5_{MMBOE}

Net Proved Reserves²

¹ Includes \$19.7 million of reimbursable non-op CapEx.

² Estimated as of December 31, 2025, with a Standardized Measure of \$7.5 billion and PV-10 of \$9.1 billion. See page 14 of our 2025 Form 10-K for a reconciliation of Standardized Measure to PV-10 (Non-GAAP).



2025 Sustainability Performance Summary

Engagement

~50%

shareholders representing ~50% of shares outstanding were invited to meet with us in 2025

Experience

91%

of Board members have prior E&P experience

Independence

82%

of Board members were independent in 2025

Attendance

98%

aggregate average director attendance across Board and committee meetings in 2025

Methane

>30%

decrease in operated Scope 1 methane emissions intensity in 2025 vs. 2024

Scope 1

8%

decrease in operated Scope 1 GHG emissions intensity in 2025 vs. 2024

Spill Intensity

0.0003

spill intensity beyond secondary containment³

Biodiversity

<1%

of proved reserves in or near protected habitat sites of identified endangered species

Safety Performance

>35%

reduction in combined TRIR in 2025 vs. 2024

Safety Performance

0

employee recordable incidents in 2025

Voluntary Turnover

7%

voluntary turnover rate in 2025

Charitable Investment

~\$3MM

invested in communities through charitable giving and sponsorship programs in 2025

³ Spill intensity measures barrels of produced liquids spilled outside impermeable secondary containment (spills greater than one barrel) per 1,000 barrels total produced.

A Trend of Continuous Improvement

Shareholder Engagement

Consistent outreach
maintained since 2022

Capital Returned

\$2.8B

cumulative returned to shareholders since 2022

Methane Intensity

>70%

decrease since 2022

Flaring Intensity

~50%

decrease since 2022

Safety (TRIR)

35%

decrease since 2022

Charitable Giving

>3x

increase in giving and sponsorship
spending since 2022

U.S. Oil and Gas: Reliable Energy for Today and the Future

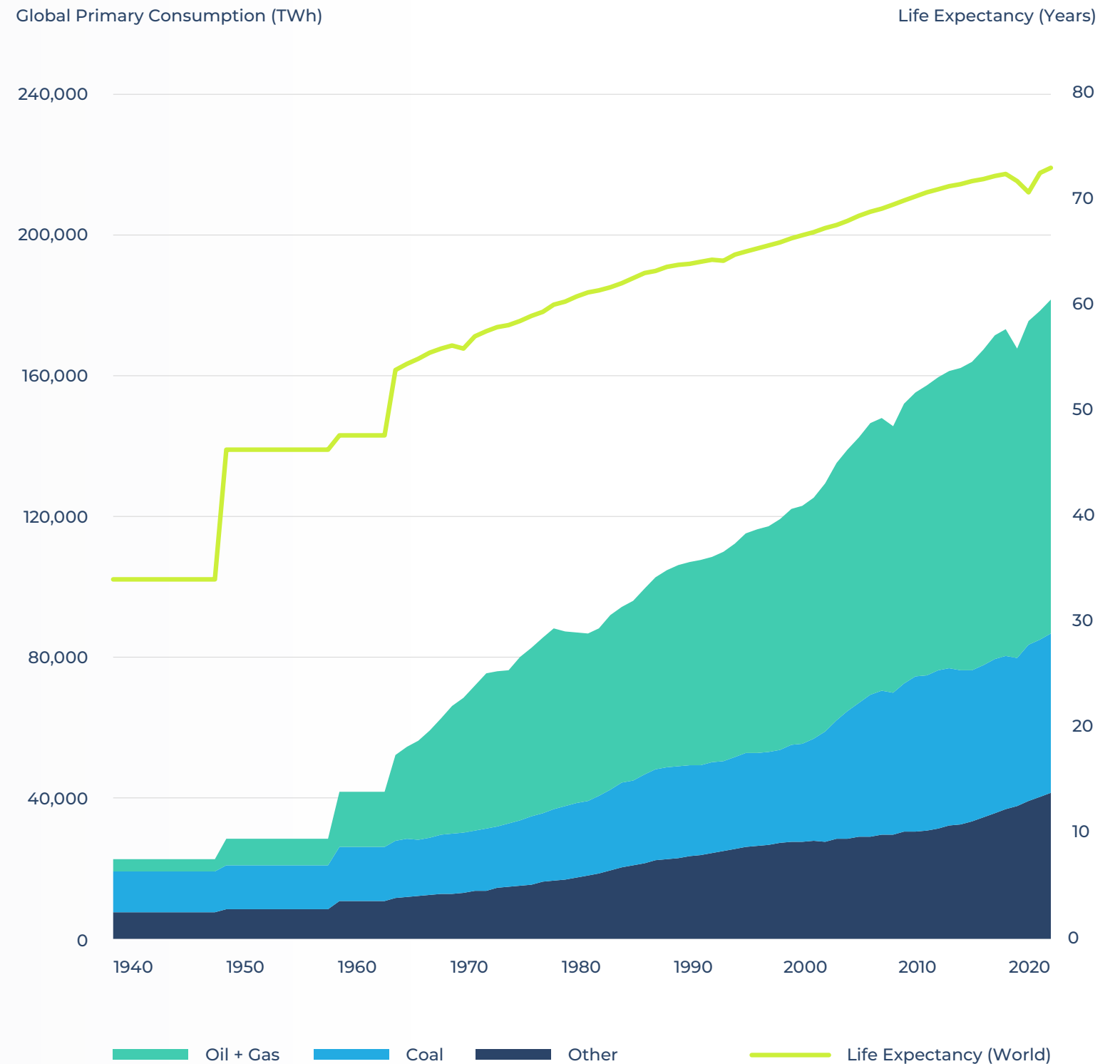
Access to Hydrocarbons Underpins Human Progress

The link between energy availability and quality of life is direct. Over the past century, as global energy consumption grew, average life expectancy more than doubled from roughly 35 years in preindustrial societies to over 70 years today, as shown in **Figure 1**.⁴ Reliable energy supports hospitals and medical equipment, refrigeration and food safety, clean water and sanitation, agriculture, heating and cooling, transportation, industry, and digital infrastructure.

At Chord Energy, we believe responsible U.S. oil and natural gas development is essential to meeting the world's energy needs while supporting economic stability and energy security.

⁴ Global Energy Consumption – Our World in Data; Life Expectancy – Our World in Data.

Figure 1 – Global Energy Consumption by Source vs. Life Expectancy

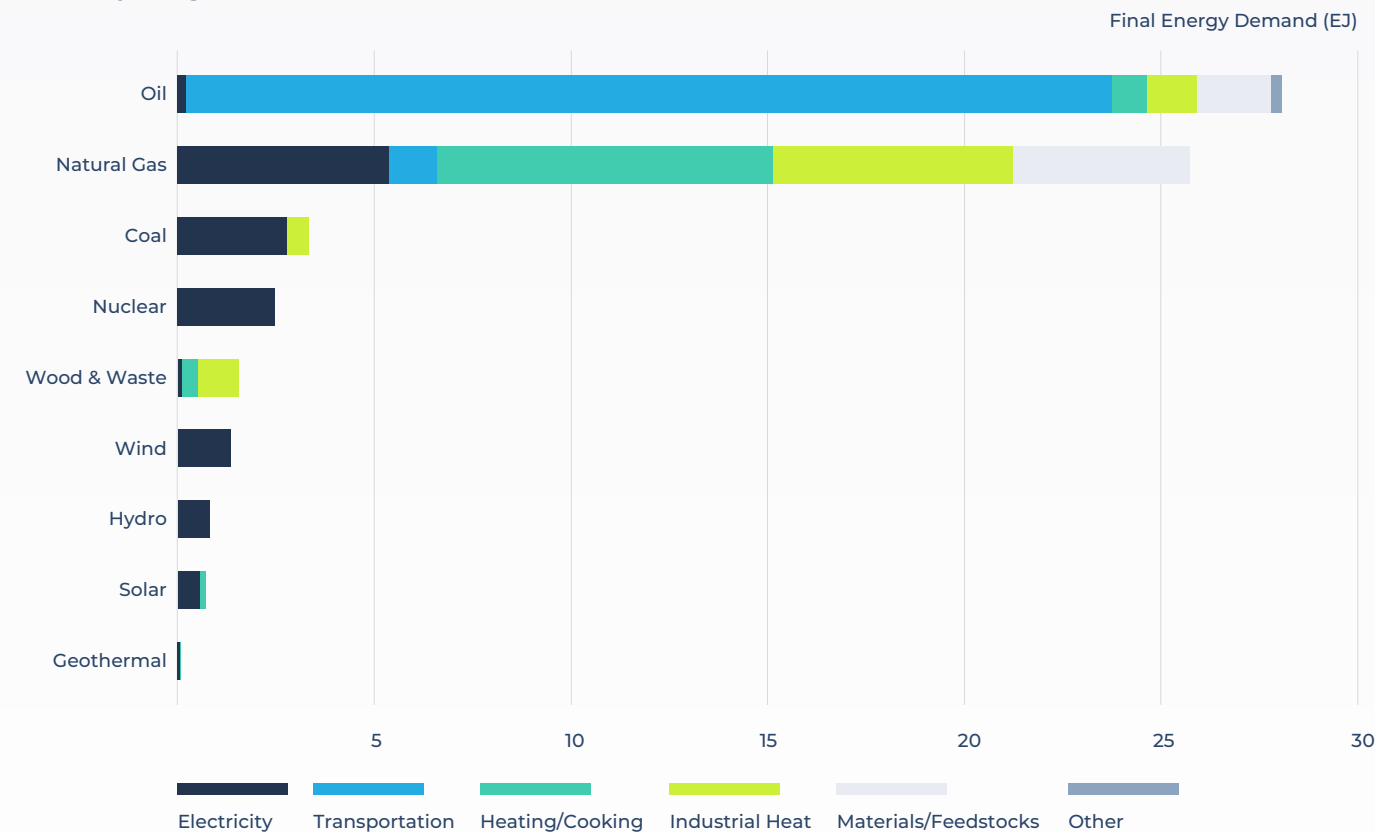


The Foundation of the Global Energy System, Today and Tomorrow

Oil and natural gas remain the foundation of the global energy system. In the United States, petroleum and natural gas together supplied nearly three-quarters of the total primary energy consumption in 2024.⁵ Wind and solar have grown with a combined share of global electricity generation from 4% in 2015 to 15% in 2024⁶, but they serve the electricity sector alone. Oil and natural gas, by contrast, generate electricity, while also delivering transportation fuel, providing scaled cooling and heating to industrial processes and buildings, enabling fertilizer production, and being the feedstock behind plastics, medical supplies, electronics, textiles, and asphalt, as shown in **Figure 2**.⁷ Oil alone accounted for roughly 90% of global transport energy use in 2024.⁸

Figure 2 – 2022 Estimated U.S. Final Energy Demand by Source and Purpose

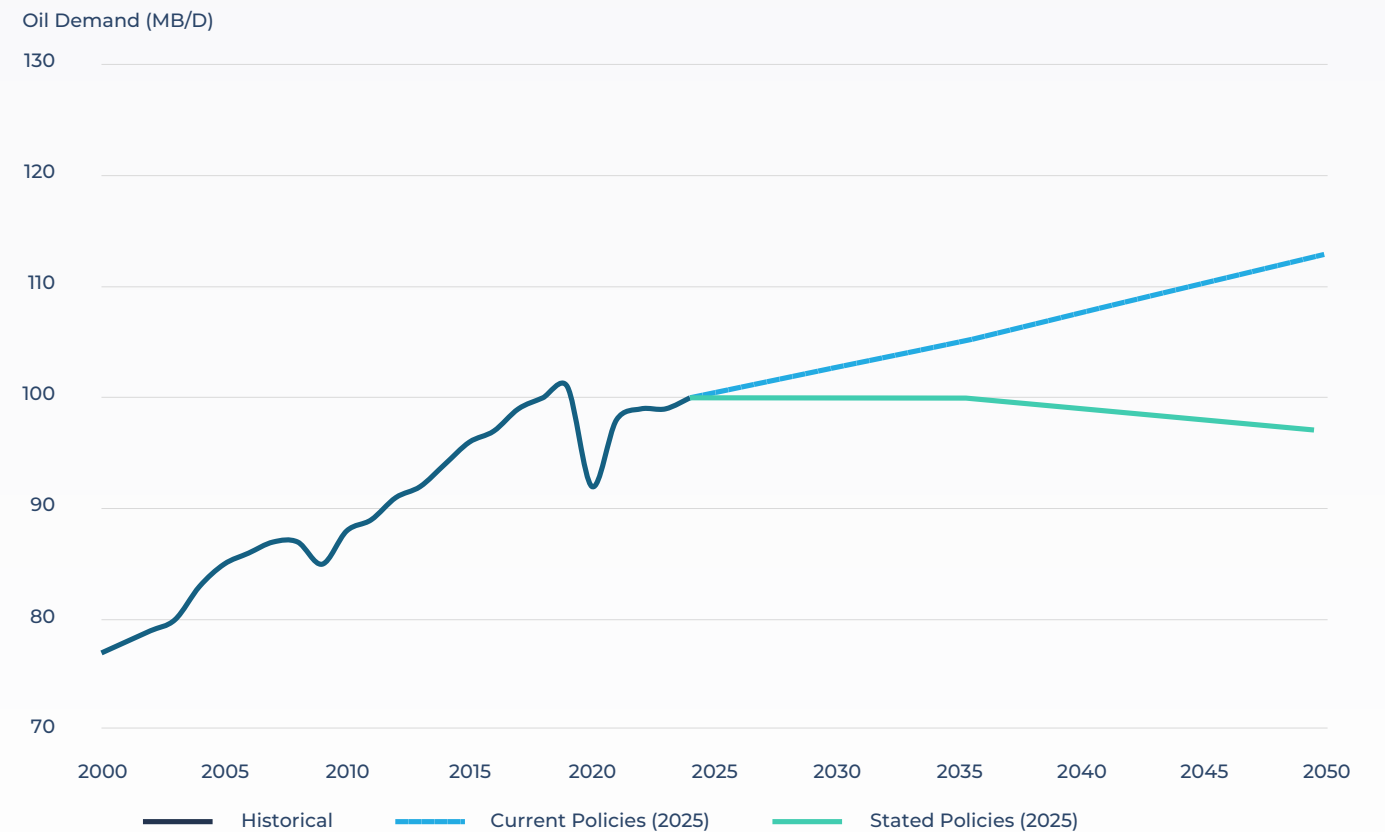
IEA and Bijou Insights



⁵ U.S. Energy Information Administration, *U.S. primary energy production, consumption, and exports increased in 2024*, Today in Energy, June 20, 2025.
⁶ International Energy Agency, *Electricity Mid-Year Update 2025*.
⁷ <https://libertyenergy.com/esg/bettering-human-lives/>.
⁸ Resources for the Future, *Global Energy Outlook*, April 2026.
⁹ International Energy Agency, *World Energy Outlook 2025*, Current Policies and Stated Policies Scenarios.

Forward projections reinforce this. The International Energy Agency (IEA), an intergovernmental energy body, publishes policy-dependent scenarios rather than forecasts. Its Current Policies Scenario (CPS) has global oil demand rising to 113 million barrels per day by 2050; its Stated Policies Scenario (STEPS) has demand leveling off near 102 million barrels per day around 2030⁹, as shown in **Figure 3**. Both scenarios leave demand at or above today's level for decades, with the United States the largest producer through 2050.

Figure 3 – Global Energy Demand and IEA 2050 Projections

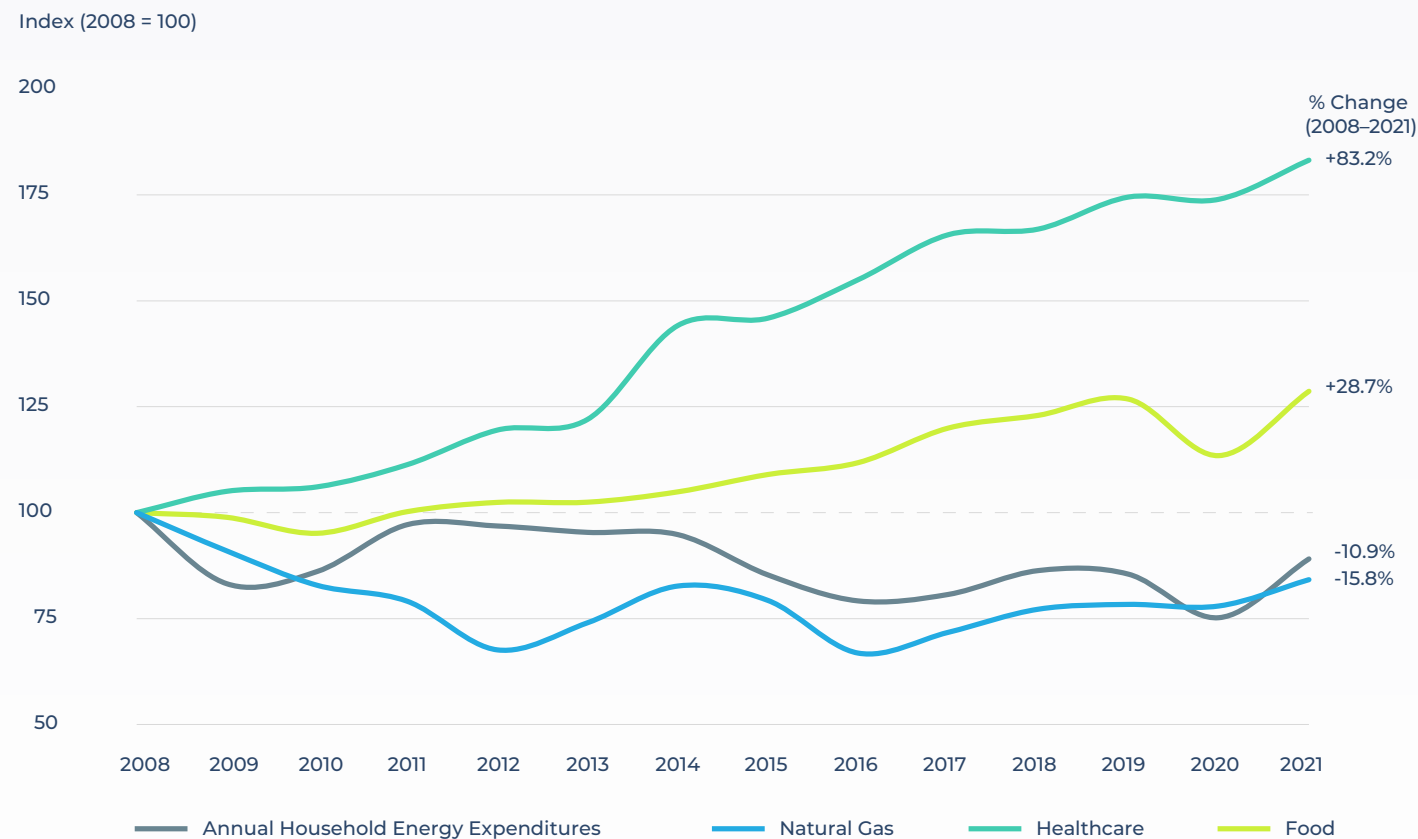


U.S. Shale Development Is a Huge Win for the Economy and Households

The United States now produces more energy than it consumes, reversing six decades in which the difference was met by imports. Horizontal drilling and hydraulic fracturing drove that reversal, which has held every year since 2019. The country has been a net exporter of natural gas since 2017, and crude oil production set a new annual record in 2025.¹⁰ This growth in supply has pushed down natural gas prices. Research from the Energy Institute at Haas estimates U.S. shale gas has saved consumers \$3.1 trillion to \$4.3 trillion from 2007 through 2025, equivalent to \$164 billion to \$227 billion annually, reaching households, power customers, and industrial users.¹¹ It can be seen in **Figure 4** how U.S. household energy expenditures have changed favorably over time relative to other expense categories.¹²

Figure 4 – U.S. Household Energy Expenditures by Categories⁸

Household energy expenditures include motor fuels, electricity, natural gas, and fuel oil. Source: Bureau of Labor Statistics



¹⁰ U.S. Energy Information Administration, “U.S. energy facts explained: imports and exports”; “U.S. total energy exports exceed imports in 2019 for the first time in 67 years,” Today in Energy, April 20, 2020; “U.S. crude oil production rose in 2025, setting new record,” Today in Energy, March 31, 2026.

¹¹ Lucas W. Davis, “How Much Has Shale Gas Saved U.S. Consumers?” Energy Institute at Haas Working Paper WP-360R, May 2026.

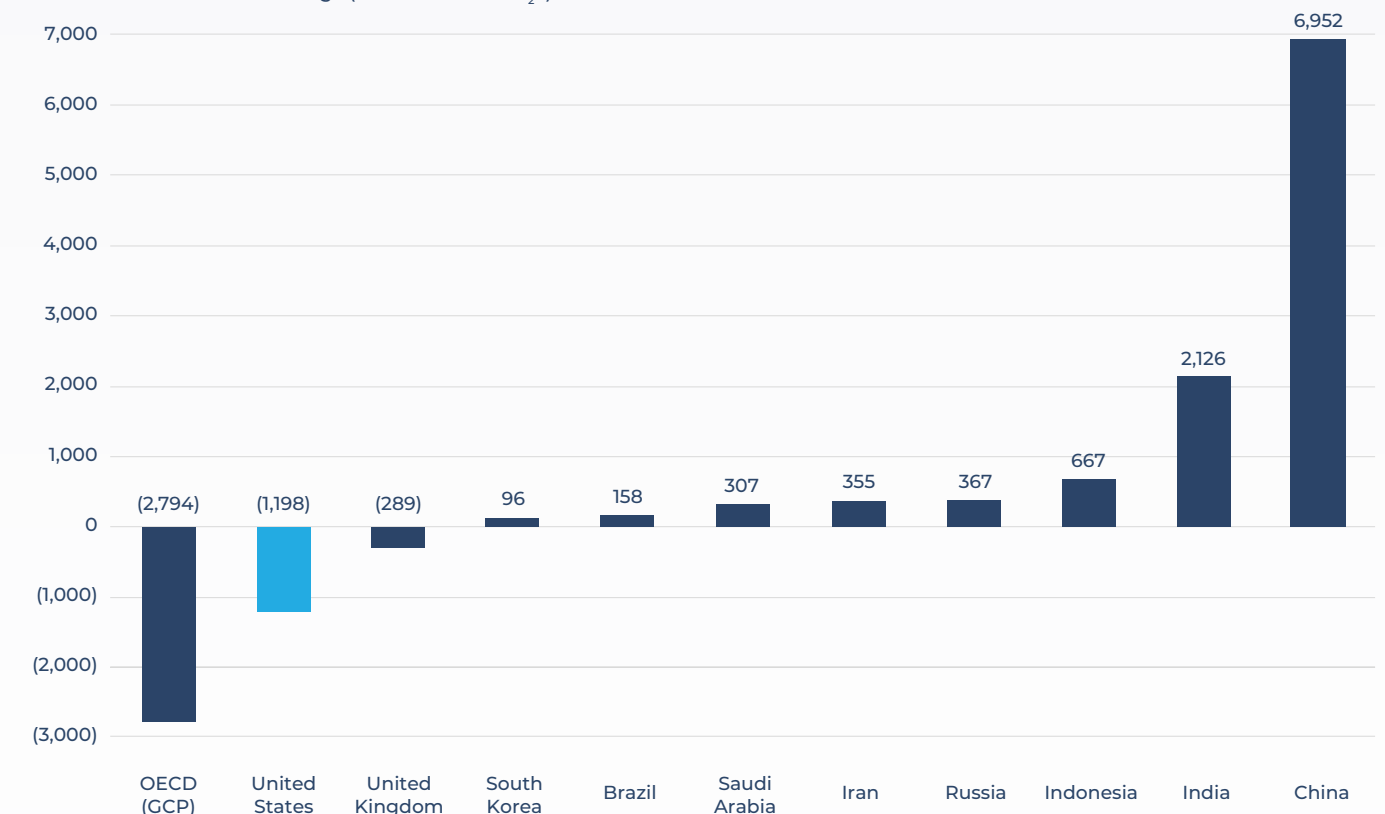
¹² https://axpc.org/wp-content/uploads/2025/03/AXPC-EE-Deck_1.2025.pdf#page=27.

¹³ <https://axpc.org/education/#energy-101>.

In contrast to the U.S., the European Union and the United Kingdom have pursued ambitious decarbonization strategies since the early 2000s. These policies have prioritized substantial subsidies for renewable energy deployment while decreasing investment in hydrocarbons. As a consequence of these policies, European households pay 1.5 to 3.0 times what Americans pay for residential electricity and heating fuels. Despite these aggressive EU policies that prioritize decarbonization over affordability and reliability, the United States has continued to outperform the average of all OECD countries in emission reductions for the period between 2005 and 2022¹³, as shown in **Figure 5**.

Figure 5 – Total Emission Reductions by Country, Absolute Change

2005–2024 Absolute Total Change (Million Tons of CO₂e)



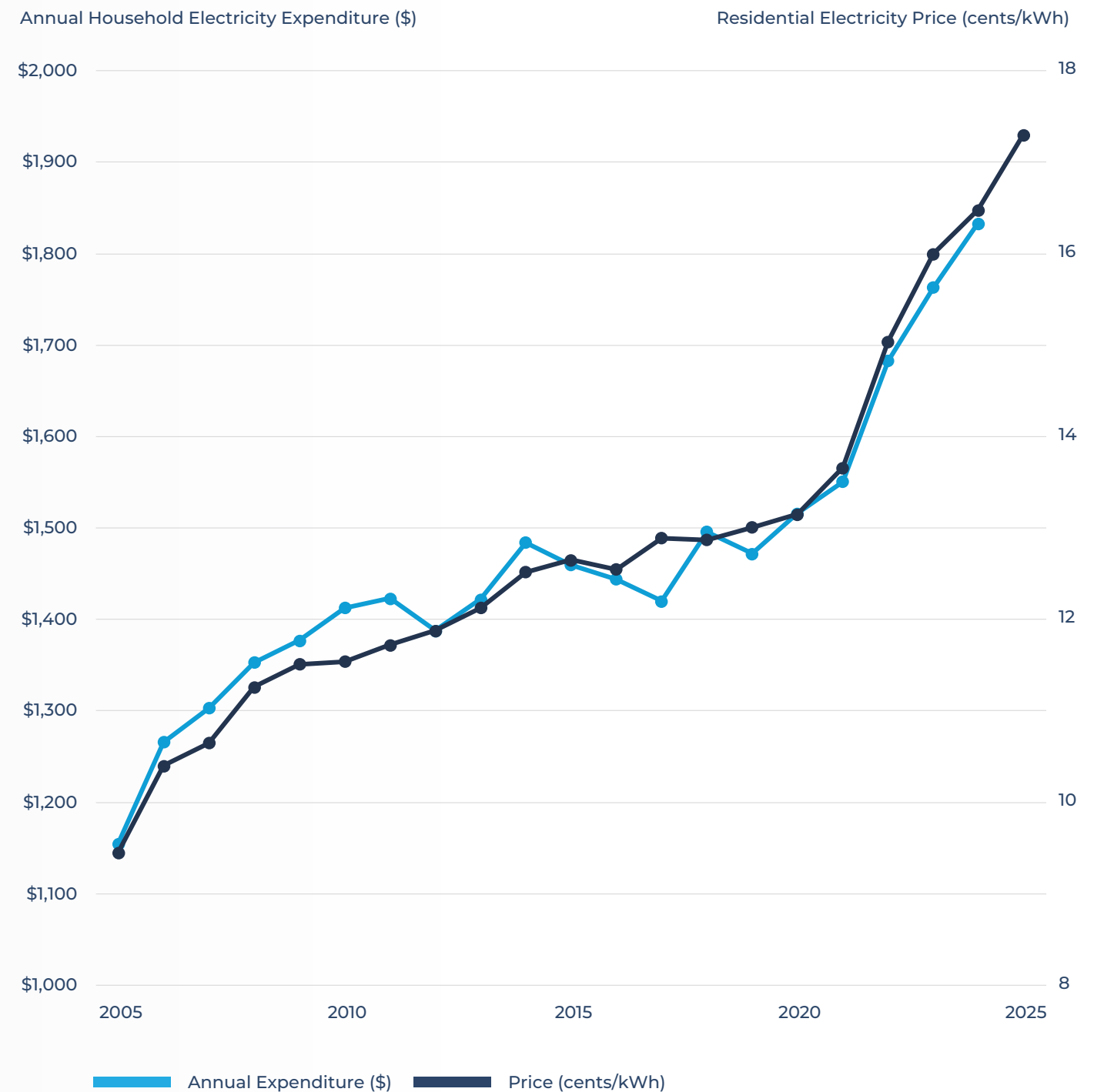
Energy Affordability and Reliability Matters

As U.S. policymakers aggressively pursue ambitious clean-energy mandates, Germany serves as a stark cautionary tale of the economic and operational perils of a poorly sequenced energy plan. Through its *Energiewende* policy, Germany rapidly deployed intermittent wind and solar while simultaneously orchestrating the premature shutdown of its zero-emission nuclear fleet and limiting domestic hydrocarbon baseload. Crucially, this strategy forces ratepayers to effectively pay twice: first, to fund the massive upfront capital expenditures required to add weather-dependent renewable assets to the utility rate base, and second, to continuously subsidize and maintain underutilized coal and gas generation just to ensure backup power is ready when renewables fail to produce. This redundant capital structure has burdened Germany with some of the highest, least competitive electricity prices in the industrialized world, triggering severe deindustrialization as core manufacturing and chemical sectors close or relocate abroad to remain viable. Germany/Europe’s structurally high energy costs have weakened the competitiveness of many energy-intensive manufacturers, contributing to reduced domestic production, plant closures, and greater reliance on imports for certain industrial products. Imports often come from countries with lower environmental performance. Furthermore, residential customers are also being impacted with German households paying nearly €0.44 (approximately \$0.50) per kilowatt hour, almost 3x the U.S. average.¹⁴

While the U.S. has maintained fairly stable electricity costs over the last 20 years, prices are starting to swing upward, as shown in **Figure 6**, which tracks the dollar amount spent annually per household on electricity against the average retail price per kilowatt-hour (kWh).¹⁵ Some environmental advocacy groups are quick to shift blame to fossil fuel prices, yet U.S. natural gas prices averaged between \$2 to \$3 per MMBtu in 2024. The reality is renewables carry a high upfront capital cost and only run intermittently. Under U.S. utility regulations, power companies do not make a profit on the fuel they buy; fuel is passed through to consumers at cost. Instead, utilities make a guaranteed, legally protected profit margin (typically 9% to 11%) on the physical infrastructure they build (their “rate base”). Transitioning to a capital-heavy grid architecture gives utilities a strong regulatory incentive to build massive infrastructure projects, driving up consumer retail rates even while the underlying fuel remains cheap. Affordability and reliability must play a larger part of federal and state energy planning to protect business competitiveness and household budgets.

¹⁴ U.S. Bureau of Labor Statistics, Consumer Expenditure Surveys (annual household electricity expenditure); U.S. Energy Information Administration, Electric Power Monthly (average residential electricity price).
¹⁵ Eurostat, household electricity prices (2025); U.S. EIA, Short-Term Energy Outlook (2025).

Figure 6 – U.S. Household Electricity Expenditure vs. Residential Price



The balance between reliability and affordability is about to face its biggest challenge yet. Across North America, electricity demand is now growing at its strongest four-year pace since 2000.¹⁶ Data centers supporting artificial intelligence run continuously at high utilization and cannot tolerate interruption. Meeting this demand reliably and affordably is not automatic. The North American Electric Reliability Corporation’s (NERC) 2025 assessment found 13 of 23 assessment areas face elevated-risk or high-risk for resource adequacy within five years, shown in **Figure 7**.¹⁷ A key conclusion of the U.S. Department of Energy’s Resource Adequacy Report is “the status quo of more generation retirements and less dependable replacement generation is neither consistent with winning the AI race and ensuring affordable energy for all Americans, nor with continued grid reliability (ensuring ‘resource adequacy’). Absent intervention, it is impossible for the nation’s bulk power system to meet the AI growth demands while maintaining a reliable power grid and keeping energy costs low for our citizens.”¹⁸

The U.S., and the world, are going to need additional baseload energy to mitigate future adequacy risks, including more oil and natural gas to help ensure reliability and affordability.

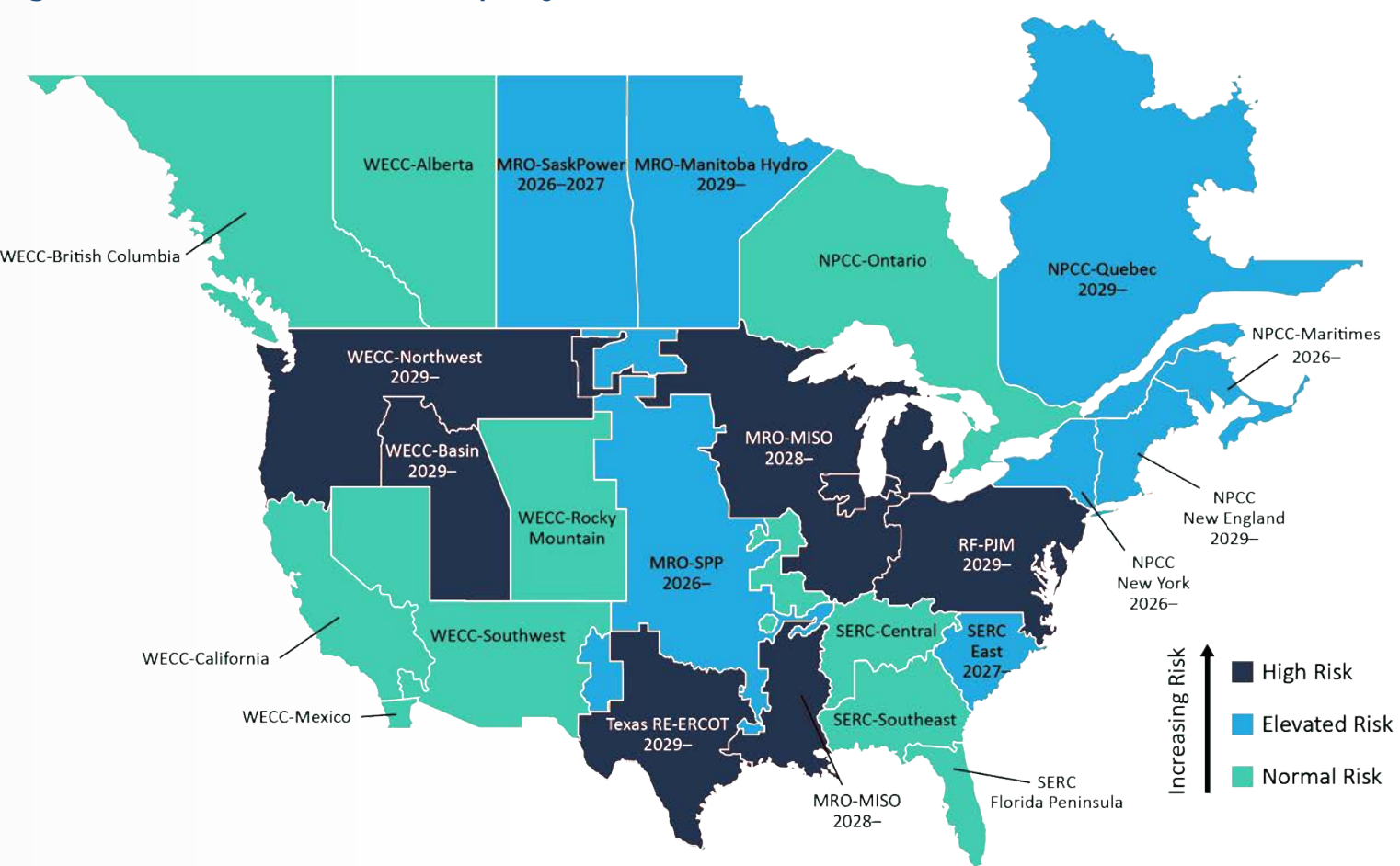
Chord’s Role in Responsible U.S. Energy

Chord’s Williston Basin operations produce exactly the kind of firm, dispatchable energy the country will need more of as demand grows. As Dr. Scott Tinker puts it, there is not truly “clean” or “dirty” energy, only energy with differing environmental and societal impacts. Hydrocarbons supply more than 85% of global energy that underpins thousands of essential products supporting modern life.

At Chord, we recognize these realities and are committed to responsibly delivering energy that is reliable, safe, and affordable, while also improving environmental performance. Since 2022, we have reduced our operated Scope 1 greenhouse gas emissions intensity by 30% and reduced our methane emissions intensity by more than 70%, reflecting our continued focus on environmental performance alongside operational excellence.

16 U.S. Energy Information Administration, *EIA forecasts strongest four-year growth in U.S. electricity demand since 2000, fueled by data centers*, January 13, 2026.
17 North American Electric Reliability Corporation, 2025 Long-Term Reliability Assessment, January 2026.
18 U.S. Department of Energy Resource Adequacy Report, July 2025 (page 8).

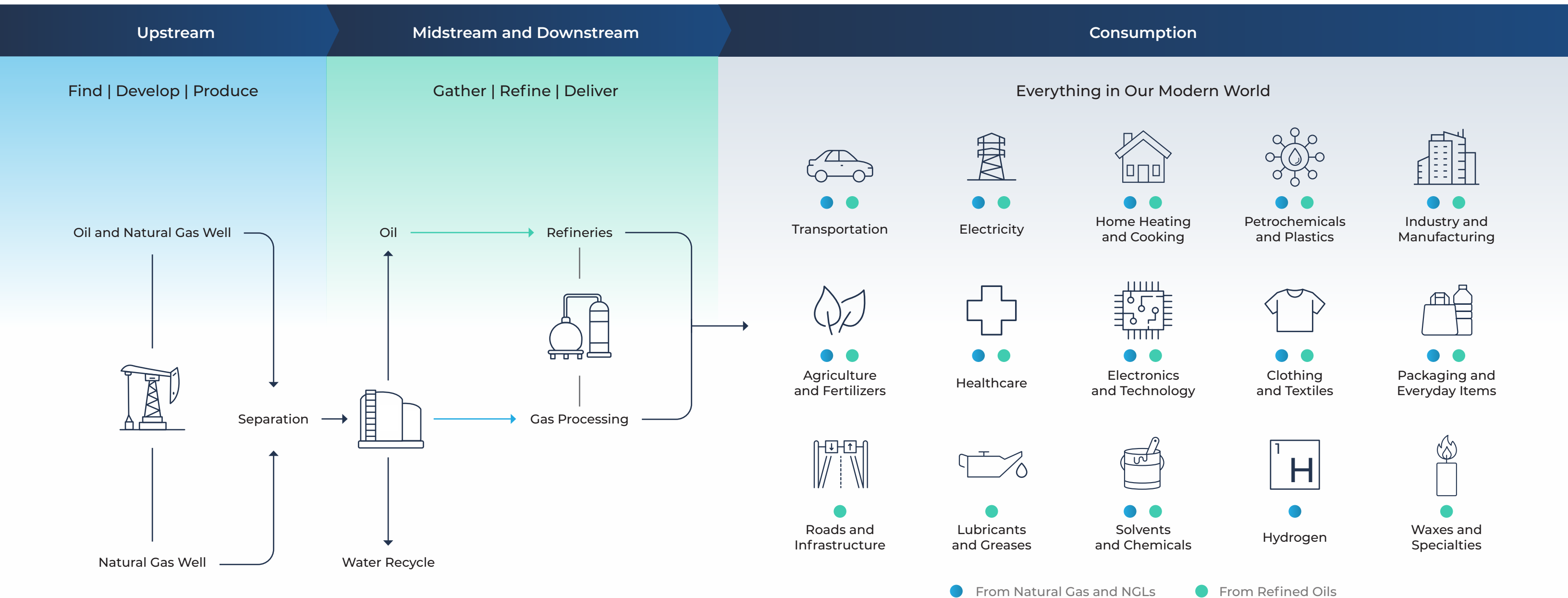
Figure 7 – NERC Resource Adequacy Risk, 2026–2030



ASSESSMENT AREA	2026	2027	2028	2029	2030
MRO-MISO	Elevated Risk	Elevated Risk	High Risk	High Risk	High Risk
MRO-Manitoba	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
MRO-SaskPower	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
MRO-Southwest Power Pool (SPP)	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
NPCC-Maritimes	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
NPCC-New England	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
NPCC-New York	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
NPCC-Québec	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
PJM	Elevated Risk	Elevated Risk	Elevated Risk	High Risk	High Risk
SERC-East	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
Texas RE-ERCOT	Elevated Risk	Elevated Risk	Elevated Risk	High Risk	High Risk
WECC-Basin	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk	Elevated Risk
WECC-Northwest	Elevated Risk	Elevated Risk	Elevated Risk	High Risk	High Risk

The People Energizing the World

Behind the numbers, technologies, and operational milestones are the people who make our work possible. As the previous sections show, reliable energy changes lives and fuels progress around the world, and that progress is driven by the dedication and expertise of teams such as ours, who work every day to produce energy safely, efficiently, and responsibly. On the pages that follow, we feature a cross-section of Chord team members, each bringing their own experience and perspective to a shared mission: delivering energy the world depends on.



Some of the reasons why our employees enjoy working in the oil and gas industry:

- ✓ **Fast-paced**
- ✓ **Fuels the world**
- ✓ **Purpose-driven**
- ✓ **Requires complex technical knowledge**
- ✓ **Strong culture of teamwork and resilience**
- ✓ **Love the challenge and problem-solving**
- ✓ **Constant activity**
- ✓ **Improves global quality of life**
- ✓ **Safe and sustainable operations**



James DeMorrett

High School Diploma

Land



Kelsey Kovash

B.S. Industrial Engineering & Engineering Management, SDSM&T

Facilities



Joshua Bierle

A.A.S. in Nuclear Power Technologies, Bismarck State College

Regulatory



Andrew Soto

B.S. Petroleum Engineering, Texas A&M University

Drilling and Completions



Faith Philips

Bachelor of Business Management, LeTourneau University

Supply Chain



Tarah Dokken

Associate of Massage Therapy, Utah College of Massage Therapy

Supply Chain



Jacob Johnson

B.S. Mathematics, Pennsylvania State University

Data Analytics



Jordon Viall

Associate in Applied Science Electronics/ Telecommunications Technology, Bismarck State College

Innovation

Our employees have a mix of educational achievements with many having postsecondary degrees, including:

- ✓ **Petroleum Engineers**
- ✓ **Mechanical Engineers**
- ✓ **Environmental Engineers**
- ✓ **Geology**
- ✓ **Automation**
- ✓ **Accounting**
- ✓ **Finance**
- ✓ **Law**
- ✓ **Land Management**
- ✓ **Computer Science**



Laura Erickson

B.S. Petroleum Engineering,
Texas A&M University

Production Operations



Grant Winters

Bachelor's Degree, Montana
State University

Production Operations



Corey Holm

High School Diploma

Production Operations



Adam Rogers

High School Diploma

Production Operations



Elizabeth Lieb Shuler, JD, SPHR

Bachelor's Degree,
University of Miami
JD, Texas Tech School of Law

HR



Jason Swaren

Bachelor of Science in
Mechanical Engineering,
The University of Calgary

Operations



Jesse Reuter

Associate's Degree in Aviation
and A&P License,
Colorado Northwestern

Operations Services



Ashley Barker

Bachelor of Science in
Environmental Engineering,
Louisiana State University

Environmental

A career in the upstream energy industry often comes with strong earning potential:

In 2024, the Oil & Gas Extraction Industry Group had an average annual wage of

\$132,747

This is

\$62,870

more than the average national salary of \$69,878.



Trevor Horstmann

Master's Degree in Accounting,
Oklahoma State University

Accounting



Jane Kim

B.S. Business Administration,
University of California Berkeley

Accounting



Paul Chang

B.S. Computer and
Network Security,
Wilmington University

IT



Erika Pizano

B.B.A. Supply Chain
Management and Marketing,
University of Houston

Marketing



Michael Lou

B.S. Electrical Engineering,
Southern Methodist University

*EVP, Chief Strategy Officer &
Chief Commercial Officer*



Danny Brown

B.S. Mechanical Engineering,
Texas A&M University
M.B.A., Rice University

President & Chief Executive Officer (CEO)

Committed to Transparency, Accountability, and Risk Management

Strong governance supports safe, efficient operations and disciplined execution. Our Board of Directors sets expectations for ethical conduct, transparency, and compliance, and reviews performance and key risks as the Company executes its strategy. Management is responsible for day-to-day leadership and operating within our controls and risk framework. We believe these practices are essential to maintaining trust in the marketplace and creating long-term value for shareholders.

Engagement

~50%

shareholders representing ~50% of shares outstanding were invited to meet with us in 2025

Experience

91%

of Board members have prior E&P experience

Independence

82%

of Board members were independent in 2025

Attendance

98%

aggregate average director attendance across Board and committee meetings in 2025

Governance and Accountability

Our Board of Directors guides Company strategy and reviews performance and key risks. Management is responsible for day-to-day leadership and execution within the Company’s controls and risk framework. Together, the Board and management set expectations for ethical conduct, compliance, and transparency, and the Board provides accountability through regular review and engagement. We believe these practices are essential to maintaining trust in the marketplace and creating long-term value for shareholders.

The Board is supported by four standing committees: Audit and Reserves; Compensation and Human Resources; Nominating and Governance; and Safety and Sustainability, each of which report to the full Board on a quarterly cadence. The Senior Vice President of Environment and Sustainability (the “SVP Sustainability”) coordinates sustainability reporting and leads evaluation of climate-related risks and opportunities with cross-functional leaders across the organization.

Our executive compensation program is designed to align leadership incentives with shareholder interests and disciplined performance. Quantitative results are evaluated across sustainability, financial, and operational measures. Additional details on Board composition, committee charters, and executive compensation are available in our most recent proxy statement and on our website.



Valuable Experience. Authentic Leadership.

Our Board is composed of individuals who bring strong business and/or technical expertise, as well as a commitment to ethically overseeing Company operations. We recognize the value of varied perspectives, and believe it is important for directors to possess an array of experience, skills, backgrounds, and achievements. Our current Board reflects these principles. With an average of over 30 years of industry experience, our directors have held leadership roles across the upstream, midstream, oil services, investing, banking, advising, and finance industries.

	Board Chair  Susan Cunningham	President and CEO  Daniel Brown	 Douglas Brooks	 Ian Dundas	 Hilary Foulkes	 Kevin McCarthy	 Samantha Holroyd	 Ward Polzin	 Jeffrey Sheets	 Anne Taylor	 Marguerite Woung-Chapman
Director Since	2022	2022	2022	2024	2024	2022	2022	2024	2024	2022	2022
Age	70	50	67	58	68	66	57	63	68	70	60
Committee											
Audit and Reserves			Member				Member	Member	Chair		
Compensation and Human Resources					Member	Member				Chair	Member
Nominating and Governance						Member			Member	Member	Chair
Safety and Sustainability			Member		Member		Chair	Member			
Skills and Experience											
Current or Past Public Company C-Suite	●	●	●	●	●	●			●		●
E&P Operations	●	●	●	●	●	●	●	●	●		●
Capital Allocation/Investment	●	●	●	●	●	●	●	●	●		●
Financial Reporting and Accounting	●		●	●		●	●	●	●	●	
Environmental, Health, and Safety Management	●	●	●	●	●	●		●			●
Information Technology	●									●	
Business Development/M&A	●	●	●	●	●	●	●	●	●	●	●
Compensation and Human Resources	●	●	●	●	●	●				●	●
Risk Management/Sustainability	●	●	●	●	●	●	●	●	●	●	
Corporate Governance		●	●	●	●	●	●	●	●	●	●
Legal and Regulatory	●		●								●

Chord was formed in 2022 upon the successful combination of Oasis Petroleum Inc. and Whiting Petroleum Corporation. Because the combination transformed each constituent company and created a new, larger, and more complex organization, we currently believe it is appropriate to measure director tenure by reference to service to the combined company.

Prepared for Challenges, Positioned for Growth

Risk governance is integrated into our Board and management responsibilities. Management is accountable for identifying, assessing, and mitigating risks day to day, while the Board and its committees regularly review material risks, key controls, and mitigation progress. Additional details are available in our most recent proxy statement.

Our Enterprise Risk Management (ERM) process is designed to evaluate material risks across the near-term (aligned with our annual operating plan), mid-term (aligned with our multiyear development planning and capital allocation), and long-term (aligned with asset life and longer-dated market and regulatory trends), supporting consistent decision-making. ERM is a continuous cycle. New and emerging risks are evaluated alongside existing risks, and controls are strengthened based on audits, benchmarking, and lessons learned. Climate-related risks and opportunities are also evaluated within this ERM process.

In practice, ERM includes:

- Identifying and updating key risks through cross-functional subject-matter experts
- Assessing likelihood, potential impact, and existing controls/mitigations
- Assigning accountable owners and tracking mitigation actions
- Elevating material risks to senior leadership and the Board, as appropriate
- Periodically refreshing the risk register and strengthening controls based on performance and learnings



Climate-Related Risks and Opportunities

We disclose climate-related risk information in line with the Task Force on Climate-related Financial Disclosures (TCFD) framework, which organizes disclosures across four pillars:

Governance

The organization’s governance around climate-related risks

Strategy

The actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning

Risk Management

The processes used by the organization to identify, assess, and manage climate-related risks

Metrics and Targets

The metrics and targets used to assess and manage relevant climate-related risks and opportunities

We periodically refresh our approach to reflect changes in stakeholder expectations, regulation, and available methodologies. Where quantitative analysis is appropriate, we continue to enhance our assessment of climate-related risks and opportunities and integrate insights into planning and decision-making.

Governance

Climate-related considerations are integrated into Board governance through the Board’s four standing committees, with primary climate and operational sustainability matters typically reviewed through the Safety and Sustainability Committee. Committees meet regularly and report to the full Board on material risks, key controls, and progress against priorities.

The SVP Sustainability leads the evaluation of climate-related risks and opportunities and reports quarterly on safety and climate-related priorities to the Executive Leadership Team and the Safety and Sustainability Committee. The Sustainability team works with Production, Facilities, Regulatory, Legal, Marketing, and other functions to track greenhouse gas (GHG) reduction initiatives, monitor emerging regulation, and maintain tools and procedures used to integrate climate initiatives across the Company. The Environmental function is responsible for GHG and methane emissions data collection and calculation (see Environmental and Data and Disclosures sections).



Strategy

Evolving energy policies, market dynamics, and environmental factors can influence oil and gas operations and financial performance. We consider **transition risks (e.g., regulation, technology, demand shifts, and stakeholder expectations) and physical risks (e.g., weather-related disruptions and longer-term climate trends) in our planning.**

We integrate climate-related risks and opportunities into our business strategy through our ERM framework and periodic assessments of how potential regulatory and market conditions could affect our assets and operations. These considerations are evaluated alongside other strategic inputs to help support resilient capital allocation and operational planning.

Physical Risks

Acute

Severe weather events such as storms, floods, droughts, or wildfires may disrupt operations, damage assets, or adversely impact supply chains.

Chronic

Long-term shifts in temperature, precipitation patterns, or water availability may affect operational planning, asset integrity, and resource management.

Transitional Risks

Market

Demand and pricing for oil and natural gas may be influenced by global supply policy and demand growth uncertainty, which can drive price volatility and shifts in investment behavior.

Technology

Adoption of lower-emission technologies and expanded measurement and monitoring requirements may increase capital and operating costs and add operational complexity. New technologies can also introduce performance, reliability, and implementation uncertainty as requirements and best practices develop.

Policy and Legal

Regulatory requirements, particularly methane and air rules, may affect monitoring, reporting, and compliance obligations. Timelines can change as rules are revised, challenged, or updated. State gas capture and flaring requirements can also influence operational planning and infrastructure coordination.

Reputational

Changes and conflicts in stakeholder expectations and public perception of the oil and gas sector may impact access to capital and business relationships. Claims about environmental performance may also be subject to increased scrutiny from governmental bodies and private parties.

Risk Mitigation

Operational Resilience and Weather Readiness

Use winterization, critical equipment protection, and contingency planning to help reduce weather-driven disruptions. These measures aim to protect people, limit downtime, and help manage weather-related costs.

Methane and Emissions Performance

Prioritize prevention and fast repair through routine inspections, targeted equipment upgrades, and maintenance discipline. Reducing leaks and unplanned events helps to support compliance readiness and improve operating reliability.

Project Execution Risk Screening

Integrate environmental and operational risk checks into project planning and change management to help reduce preventable impacts and rework. Upfront discipline aims to improve execution, schedule certainty, and overall cost control.

Spill Prevention and Response Readiness

Design and operate with containment, inspection routines, and response planning in mind to help prevent releases and enable rapid, effective response. Strong execution will help to reduce adverse environmental impact, downtime, and remediation cost.

Gas Capture and Flaring Management

Plan development and facility schedules around gas takeaway; coordinate downtime and tie-ins to help avoid extended flaring events. Reliable gas handling aims to protect value, reduce emissions exposure, and support consistent production.

Opportunities

Lower Break-Even Execution (Drilling and Completions)

Apply longer laterals and optimized development designs to help improve recovery and/or cost per well and reduce surface impact per barrel.

Lease Operating Expenses (LOE) and Reliability Improvement (Facilities)

Optimize facility layouts, compression, vapor recovery units, and automation to help improve uptime and reduce unplanned events. Reliability gains typically lower LOE and can improve emissions performance at the same time.

Realizations and Market Access (Gas and Crude)

Strengthen coordination with midstream and marketing, aiming to improve operating flexibility, reduce curtailment risk, and support stronger realized value, while improving gas capture outcomes.

Digital and Analytics-Driven Performance

Use monitoring and analytics help to identify abnormal conditions earlier, reduce repeat failures, and prioritize maintenance spend where it drives the most reliability and cost benefit.

Water Handling and Logistics Efficiency

Improve water handling and reuse economics where feasible and optimize logistics to help reduce truck miles, cost, and operational risk.

Inventory Durability Through Disciplined Development

Apply consistent technical and economic screening to help protect capital efficiency and sustain a competitive inventory across commodity cycles.

Risk Management

Climate-related risk management runs through the same ERM framework, applied with a climate lens:

- 1 Identification and Assessment**
 Cross-functional subject-matter experts evaluate climate-related risks and opportunities as part of ongoing risk reviews.
- 2 Management and Mitigation**
 Risks are prioritized and managed through defined controls and mitigation plans with accountable owners.
- 3 Integration and Escalation**
 Climate-related risks are evaluated alongside other enterprise risks, and escalated as applicable.
- 4 Continuous Improvement**
 Processes are updated based on audits, benchmarking, and lessons learned.

Metrics and Targets

We track climate-related performance through operational metrics across emissions, methane performance, gas capture and flaring, water, energy use, land, and waste. These metrics are used in internal operating plans and routine performance reviews. Our reporting is aligned with the metrics and targets element of widely used climate disclosure guidance.

Selected sustainability performance targets are incorporated into incentive programs for all employees, reinforcing accountability for results.

Detailed performance tables and methodologies are provided in the Environmental and Data and Disclosures sections.

Metrics Inform Operating Plans and Routine Performance Reviews



**Emissions
(Scope 1 and 2)**



**Methane
Performance**



**Gas Capture
and Flaring**



Water



Energy Use



Land

A Culture of Ethics, Transparency, and Compliance

Code of Conduct and Training

We expect employees and business partners to act with integrity and comply with applicable laws and regulations. Our Code of Business Conduct and Ethics establishes expectations for ethical conduct, conflicts of interest, fair dealing, and accurate reporting. New employees receive compliance training as part of onboarding and complete periodic refresher training and certifications.

Anti-Bribery and Corruption (ABAC)

The Company is committed to preventing corruption and anticompetitive practices, and complying with all applicable laws and regulations. Our Code of Business Conduct and Ethics strictly prohibits direct or indirect payments, gifts, or provision of anything of value to government officials, labor unions, or business partners for improper purposes, including bribes, kickbacks, or any action intended to improperly influence decisions. This prohibition extends to actions by employees and third parties working on the Company's behalf.

The Company maintains its Policy for Complaint Procedures for Accounting and Compliance Matters (the “Whistleblower Policy”). Employees and third parties may raise concerns through multiple channels, including management, our Compliance Officer, and an externally managed reporting hotline. We prohibit retaliation against anyone who raises concern in good faith.



Code of Business Conduct and Ethics



Complaint Procedures; Whistleblower Policy



Corporate Governance Guidelines



Safety and Sustainability Committee Charter



Audit and Reserves Committee Charter



Compensation and Human Resources Committee Charter



Nominating and Governance Committee Charter



Hotline: 1-800-723-4608



Reporting Portal



Respecting Human Rights

We recognize the importance of the philosophies expressed in the United Nations' Universal Declaration of Human Rights, as outlined in our Human Rights Policy. The policy applies to our directors, officers, and employees, and to all locations where Company business is conducted. We seek to align with business partners such as direct suppliers of goods, service providers, consultants, distributors, licensees, joint ventures, contractors, and temporary workers that share the Company's respect for human rights. The Company expects its business partners to comply with its Human Rights Policy and may require partners to enter into agreements allowing the Company to monitor their adherence to the human rights principles set forth therein. Concerns about potential human rights issues can be raised through the same channels available for other ethics and compliance matters, including supervisors, Human Resources, Legal, and our confidential hotline.

We operate on the Fort Berthold Indian Reservation (FBIR), home to the Mandan, Hidatsa, and Arikara Nation (MHA Nation), and we are committed to transparent and respectful engagement with Indigenous communities.

For more information, please refer to our **Indigenous Relations Policy**.



"Our work on FBIR brings together many people at Chord and across MHA Nation. We keep each other informed, involve the right people at the right time, and make sure commitments turn into action."

JASON SWAREN, SVP PRODUCTION

Engaged in Our Industry and Community

We engage with state, federal, and Indigenous leaders on policy and regulatory matters that affect our operations and stakeholders. The SVP Sustainability oversees External Affairs, Social Investment, and Communications and, together with executives and the Board, reviews trade association memberships and key community engagement programs on a regular basis. The Company does not have a political action committee (PAC), and it does not make political donations.

We participate in industry associations to stay informed on regulatory developments, share operational best practices, and contribute to initiatives that improve environmental and operational performance. Key associations have included the American Exploration and Production Council (AXPC) and The Environmental Partnership, along with regional and national groups relevant to our operating areas.

Management reviews trade association memberships and participation on a regular cadence with the Executive Leadership Team and the Board. While we may find participation in a given trade association to be useful for various business reasons, we may not always agree with positions taken by an association. When our views differ, we may engage directly to share our perspective or, if needed, reevaluate our participation.

Industry Group



Chord Stakeholder

Daniel Brown, President and CEO, serves on the Board. Multiple functional leads from Sustainability, Environmental, Health and Safety, HR, and External and Government Affairs participate in frequent committee meetings.

External Affairs team members serve on the Board.
Functional leads from Environmental participate in and chair working groups.

External Affairs team members serve on the Board.

Functional leads from Environmental and External Affairs serve in various capacities.

Functional leads from Environmental participate in working sessions.

External Affairs team members serve on the Board.

Cybersecurity and Information Security

Cyber threats are an enterprise risk. The Board of Directors has primary oversight of risks from cybersecurity threats. The Board of Directors delegates oversight of compliance with cybersecurity policies to the Audit and Reserves Committee. The Audit and Reserves Committee receives regular updates on cybersecurity and data protection matters through management reporting, including key risks, controls, and preparedness activities.

Management maintains an information security program designed to protect the confidentiality, integrity, and availability of our systems and data. The program includes risk assessments, policies and controls, security awareness training, incident response planning, and third-party risk management.

We have also developed a Cybersecurity Council, comprised of management and select members of the IT team, who meets monthly to review current cybersecurity threats as well as our potential exposure. The Cybersecurity Council engages periodically with external and internal auditors, as well as industry groups and other key stakeholders, in an effort to stay informed on cybersecurity risk management.

1

Prevent
Policies and Controls

2

Detect
Monitoring

3

Respond
Incident Response

4

Improve
Testing and Lessons Learned



Environmental

Meeting Energy Demands with Responsible Practices

Chord is committed to delivering reliable, affordable energy while continuously improving environmental performance across our operated assets in the Bakken. Our environmental priorities target outcomes and efficiency, including reducing methane and Scope 1 GHG emissions intensity, improving gas capture, minimizing flaring, managing freshwater responsibly, maintaining spill prevention practices, and reducing our surface footprint through disciplined development design.

Methane

>30%

decrease in operated Scope 1 methane emissions intensity in 2025 vs. 2024

Scope 1

8%

decrease in operated Scope 1 GHG emissions intensity in 2025 vs. 2024

Spill Intensity

0.003

beyond secondary containment

Biodiversity

<1%

of proved reserves in or near protected habitat sites of identified endangered species

Environmental Management

We manage environmental performance through clear accountability, defined processes, and routine review. The Board's Safety and Sustainability Committee receives regular updates on environmental programs and performance, working in coordination with senior leadership. In 2025, environmental performance metrics were incorporated into incentive programs to reinforce accountability for results.

Environmental and regulatory programs within our Environmental Management System cover emissions management, air and water quality, spill prevention, biodiversity and land use, and waste management. Performance is monitored through internal reviews, third-party audits where applicable, benchmarking with peers, and regular leadership discussions. Training is periodically updated to meet regulatory requirements and tailored to employee roles and responsibilities.

How Performance Is Measured



Internal Reviews



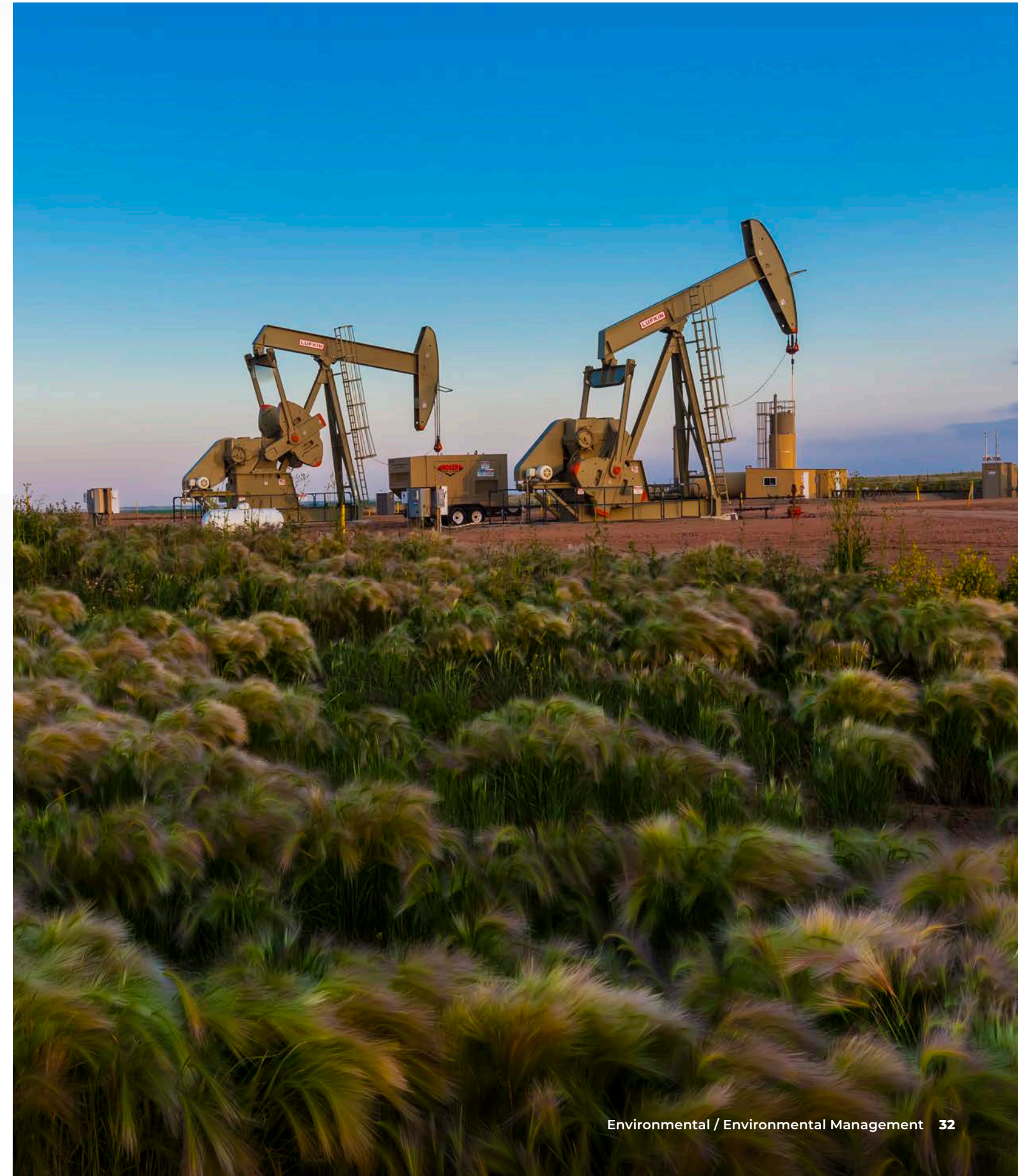
Third-Party Audits



Peer Benchmarking



Leadership Discussions



Emissions Management

Chord Energy calculates and reports operated Scope 1 GHG emissions, Scope 2 GHG emissions, and methane emissions using established Environmental Protection Agency (EPA) GHG reporting methodologies, including methods consistent with 40 CFR Part 98 (Title 40 of the Code of Federal Regulations), to help support consistent, comparable year-over-year reporting. Emissions are monitored in both absolute (CO₂e) and intensity terms and used to inform operational planning, investment prioritization, and continuous improvement. Detailed data, methodologies, and year-over-year trends are provided in the Data and Disclosures section of this report.

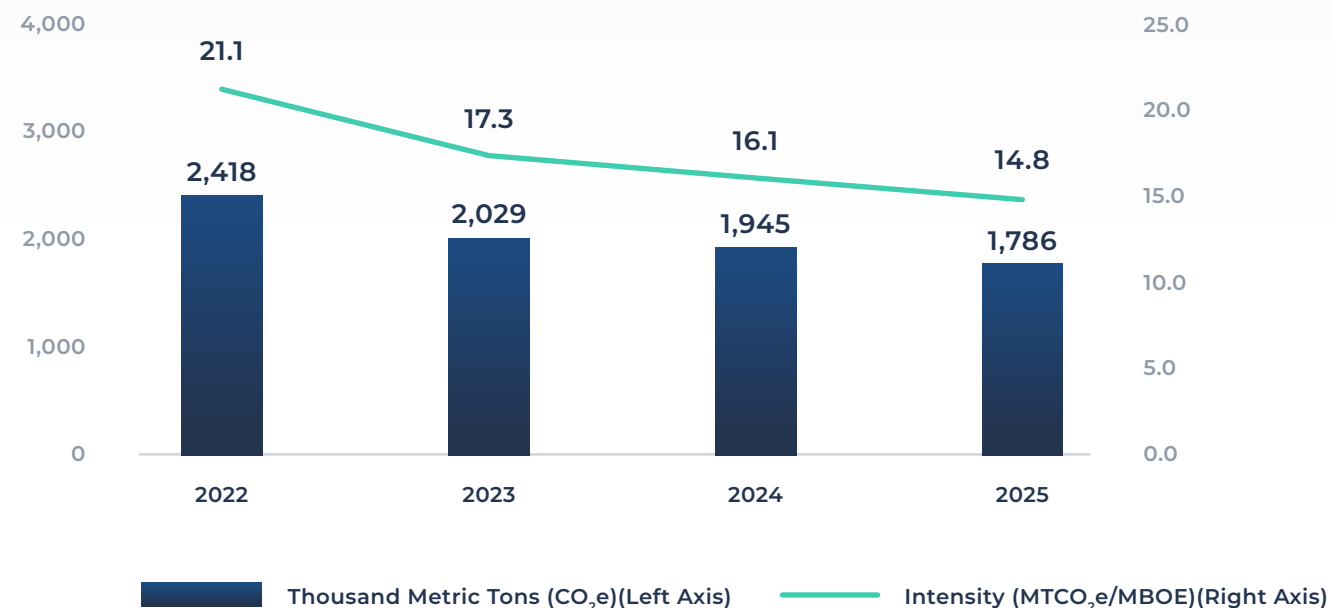
Consistent with our approach in recent years, in 2025 we obtained third-party limited assurance over operated Scope 1 and Scope 2 GHG emissions data to strengthen transparency and confidence in reported performance. The assurance statement is available in the Data and Disclosures section of this report.

Prioritization and Execution

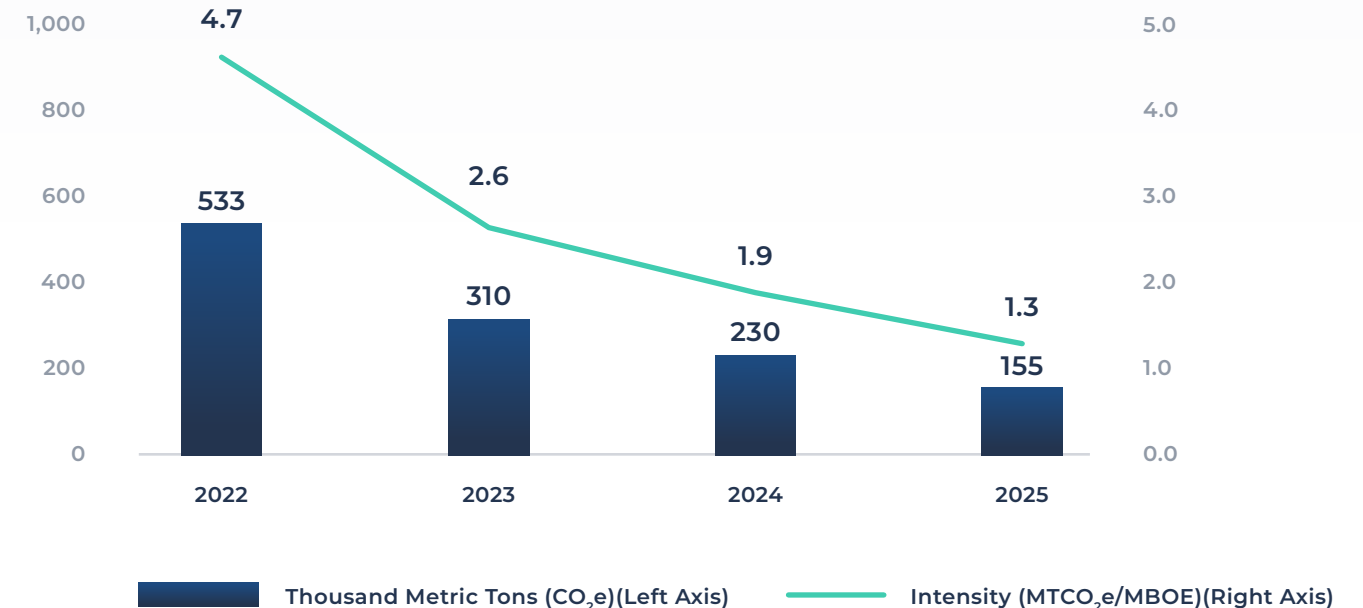
We focus on actions that improve emissions performance while supporting reliability and cost discipline. A cross-functional team comprised of members of our Operations, Environmental, Facilities, Planning, Sustainability, and Marketing teams leads these efforts. The team identifies opportunities and prioritizes projects using a marginal abatement cost curve (MACC) screening approach to rank options by cost-effectiveness and expected impact. This process informs capital allocation and supports planning under a range of potential regulatory and market conditions. Execution initiatives typically include:

- Pneumatic device retrofits/replacements and related methane reduction actions
- Gas capture and flaring reduction through midstream coordination, facility scheduling, reliability improvements, and operational practices to reduce extended events
- Vapor recovery units (VRUs) and other facility enhancements that reduce venting/flaring potential
- Electrification and operational efficiency projects that reduce combustion sources where feasible
- Infrastructure/redundancy planning (e.g., dual connections for pipelines where appropriate) to improve operating flexibility and reduce flaring risk

Total Gross Scope 1 GHG Emissions and Intensity



Total Gross Scope 1 Methane Emissions and Intensity

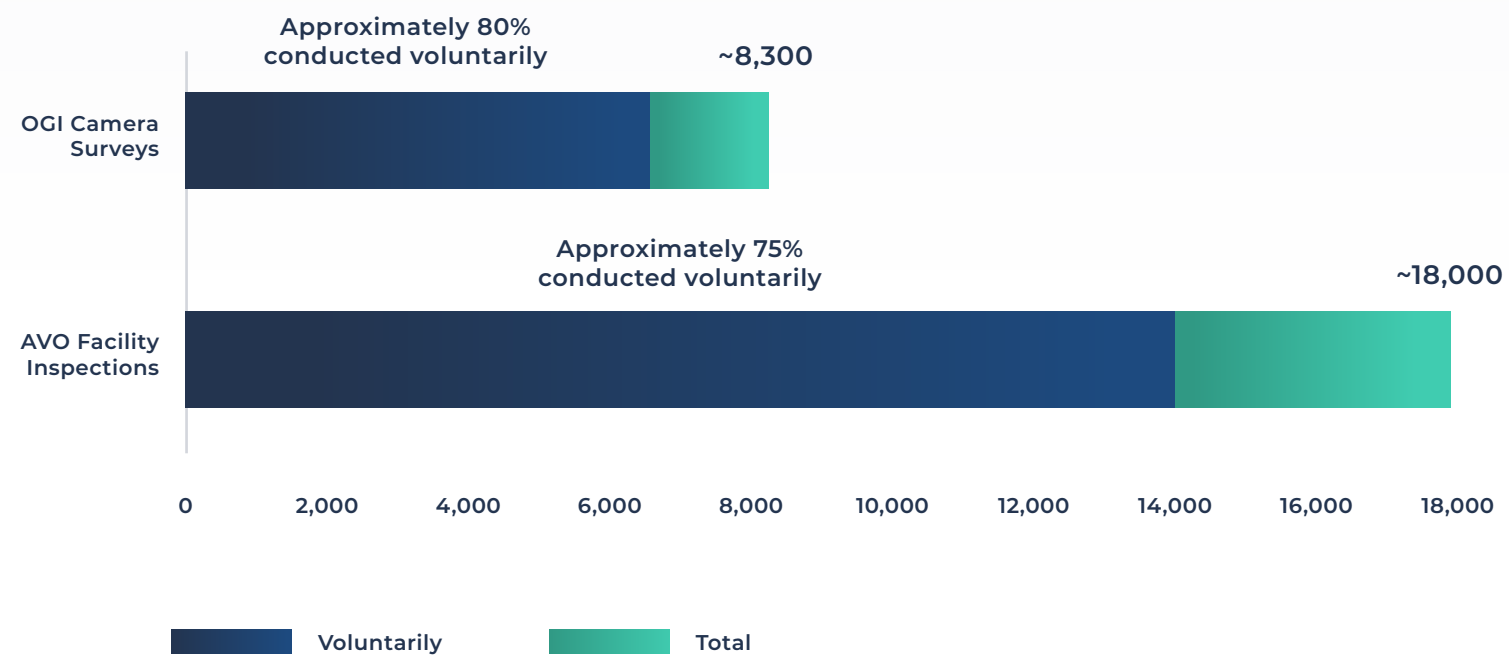


Methane Management and Leak Detection and Repair (LDAR)

Timely detection and repair of process leaks are an important component of our methane management approach. We conduct a variety of leak inspections consistent with applicable regulatory requirements and prioritize prompt repair of identified leaks. Audio, Visual, Olfactory (AVO) and optical gas imaging (OGI) camera inspections are the most frequent inspection types and are part of Chord's routine monitoring and maintenance program.

We continue to implement a layered approach to detection technologies, which can include periodic surveys, targeted continuous monitoring, and aerial-enabled screening where appropriate. These tools are intended to reduce emissions through improved detection speed, focused field response, and strengthened data quality. This approach is also supported by data management systems that track and analyze flare monitoring information to strengthen response and reporting.

2025 LDAR Execution



Operational Stewardship

Our operational stewardship programs focus on consistent practices to manage water, prevent spills, handle waste responsibly, and reduce adverse land impacts across our operated assets.



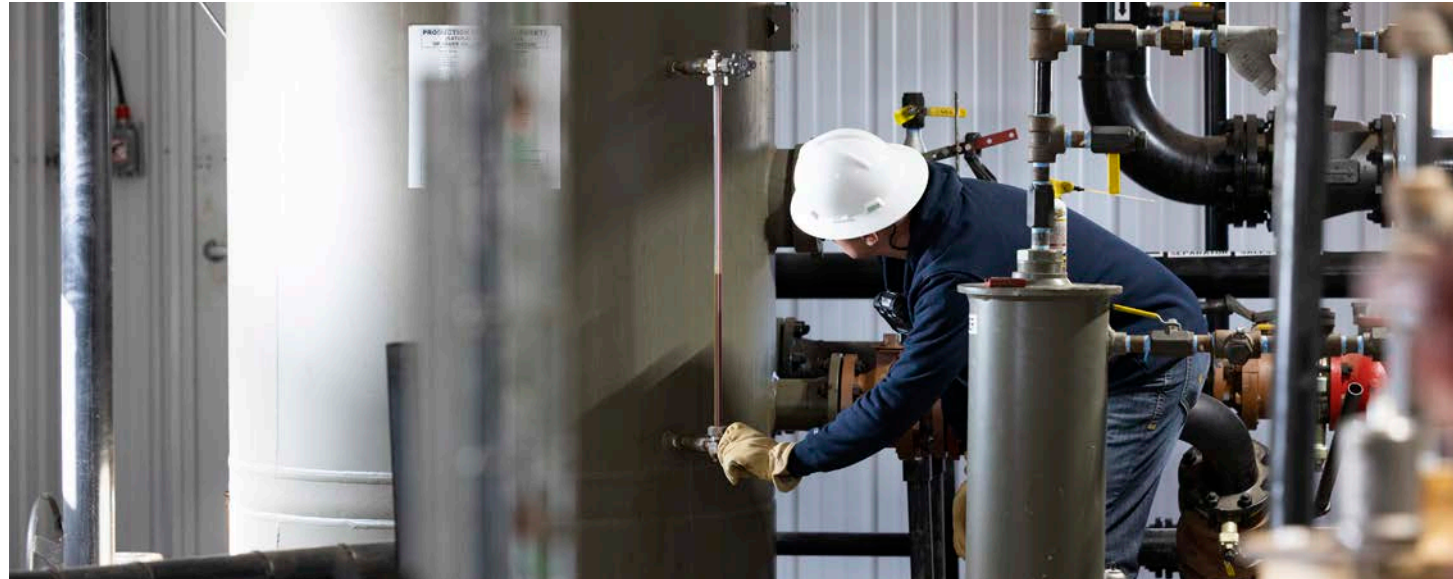
Water Management

- **Assess** water conditions using established tools and basin-specific factors
- **Protect** groundwater through well design, casing, and cementing practices
- **Manage** sourcing, handling, and disposal to support efficient operations
- Where feasible, **pursue** reuse of produced water to reduce freshwater demand and **improve** logistics



Spill Prevention and Response

- **Maintain** operating discipline, inspections, and winter readiness to reduce spill risk
- **Maintain** Spill Prevention, Control, and Countermeasure (SPCC) plans in accordance with applicable regulatory requirements
- **Conduct** spill response training and drills, including coordination with local responders as appropriate
- **Review** spill events, trends, and root causes to help strengthen controls and reduce the likelihood of recurrence



Responsible Waste Management

- **Minimize** waste generation and recycle where practical (e.g., scrap metal, batteries, repurposed equipment)
- **Manage** hazardous waste through defined handling requirements and compliance checks, where applicable
- **Conduct** routine inspections of containers and storage areas
- **Provide** regular training on waste requirements and best practices



Biodiversity and Land

- **Extend** lateral length to recover more resources from each surface location, reducing the number of well pads, access roads, and acres disturbed per unit of production
- **Use** multi-well pads and optimized development layouts to **reduce** surface footprint where feasible
- **Conduct** pre-project environmental reviews/surveys, as appropriate, to **identify** sensitive resources
- **Implement** reclamation activities consistent with applicable requirements and landowner commitments
- **Coordinate** with relevant stakeholders, including Indigenous communities and agencies where applicable, to help protect cultural and ecological sites

Expansion of 4-mile lateral drilling program continues to reduce number of required surface locations

<1% of proved reserves in or near protected habitat sites of identified endangered species

Native vegetation and habitat restoration ongoing

Prioritizing People and Community

Chord Energy supports global energy needs while prioritizing the health, safety, and development of our workforce and making targeted investments in the communities where we operate. Our approach is focused on keeping people safe, strengthening local partnerships, and supporting long-term value creation.

Safety Performance

>35%

reduction in combined
TRIR in 2025 vs. 2024

Safety Performance

0

employee recordable
incidents in 2025

Voluntary Turnover

7%

voluntary turnover
rate in 2025

Charitable Investment

~\$3MM

invested in communities
through charitable giving and
sponsorship programs in 2025

2025 Recognitions Highlights

Awards:



Member Company of the Year



Business Award



Corporate Excellence in
Behavioral Health Award

Supported Efforts:



Based on 2025 Surveys:

- ✓ Top Workplaces USA Today
- ✓ Top Workplaces Houston
- ✓ Top Workplaces Great Plains
- ✓ Top Workplaces for Engineering
- ✓ Top Workplaces for Employee Well-Being
- ✓ Top Workplaces for Professional Development
- ✓ Top Workplaces for Appreciation



“I am proud of the recognition Chord received in 2025. It reflects the hard work and dedication our employees put in every day.”

ELIZABETH SHULER, VP, CHIEF HUMAN RESOURCES OFFICER

Strengthening Safety Together

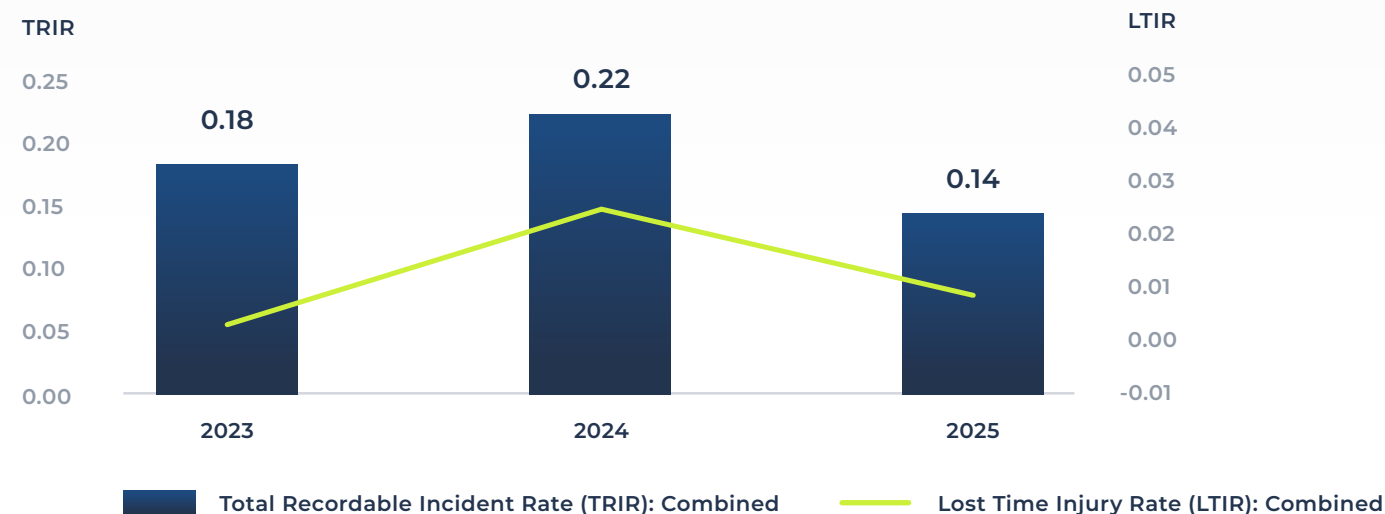
Safety is a core expectation across our operations. Our health and safety organization works with leaders and frontline teams to maintain a strong safety culture, apply consistent controls, and learn from operating experience to create a safer workplace. Safety performance and significant events are reviewed through regular leadership forums and established reporting channels.

Safety Management System

Chord maintains a structured Health, Safety, and Environment (HSE) management system designed to embed safety into operations and support consistent execution. The system emphasizes stop-work authority, hazard identification, incident management, and continuous improvement through training, audits, and lessons learned.

We monitor safety performance using multiple indicators, recognizing that no single metric captures overall performance. Key metrics include Total Recordable Incident Rate (TRIR), total recordable incidents, Lost Time Incident Rate (LTIR), and Serious Injury and Fatality (SIF) or potential-SIF (PSIF) events. Safety metrics have long been integrated into our compensation program. In 2025, we added the total count of recordable incidents to the scorecard, complementing rate-based measures such as TRIR and sharpening organizational focus on reducing the actual number of incidents.

Total Incident Rate Incidents per 200,000 hours worked





Training and Emergency Preparedness

Ongoing training supports safe operations and readiness. Training and preparedness activities can include:

- Instructor-led and role-based training aligned to role requirements
- Contractor orientation and recurring field-level safety engagement
- Online learning resources for field and office personnel
- Emergency response training and drills, including tabletop exercises where appropriate
- Incident Command System (ICS) training for designated response team members, as applicable

Contractor Safety and Supply Chain Expectations

Suppliers and contractors are integral to our operations. We communicate our expectations for safety and performance, and evaluate our business relationships with contractors based on capability, risk profile, and alignment with our safety requirements. Field engagement and periodic audits help reinforce expectations and identify opportunities to improve performance.

Chord's Contractor Management Life Cycle

Prequalification

Safety records review, capability review, and training verification

Onboarding

Site-specific orientation and stop-work authority alignment

Engagement

Field visits, safety meetings, and workforce interviews

Hazard Management

Field-level risk identification and reporting routines

Audit and Improvement

Performance reviews to verify compliance and drive continuous improvement

Chord invests in third-party auditing to provide independent verification of contractor compliance and to benchmark our supply chain practices against industry standards. External audit findings are incorporated into our continuous improvement process, reinforcing our commitment to transparency and operational excellence. This is reinforced through periodic field Safety Stand-Downs as well as Safety Summits with contractors and operations employees.

Developing People, Delivering Results

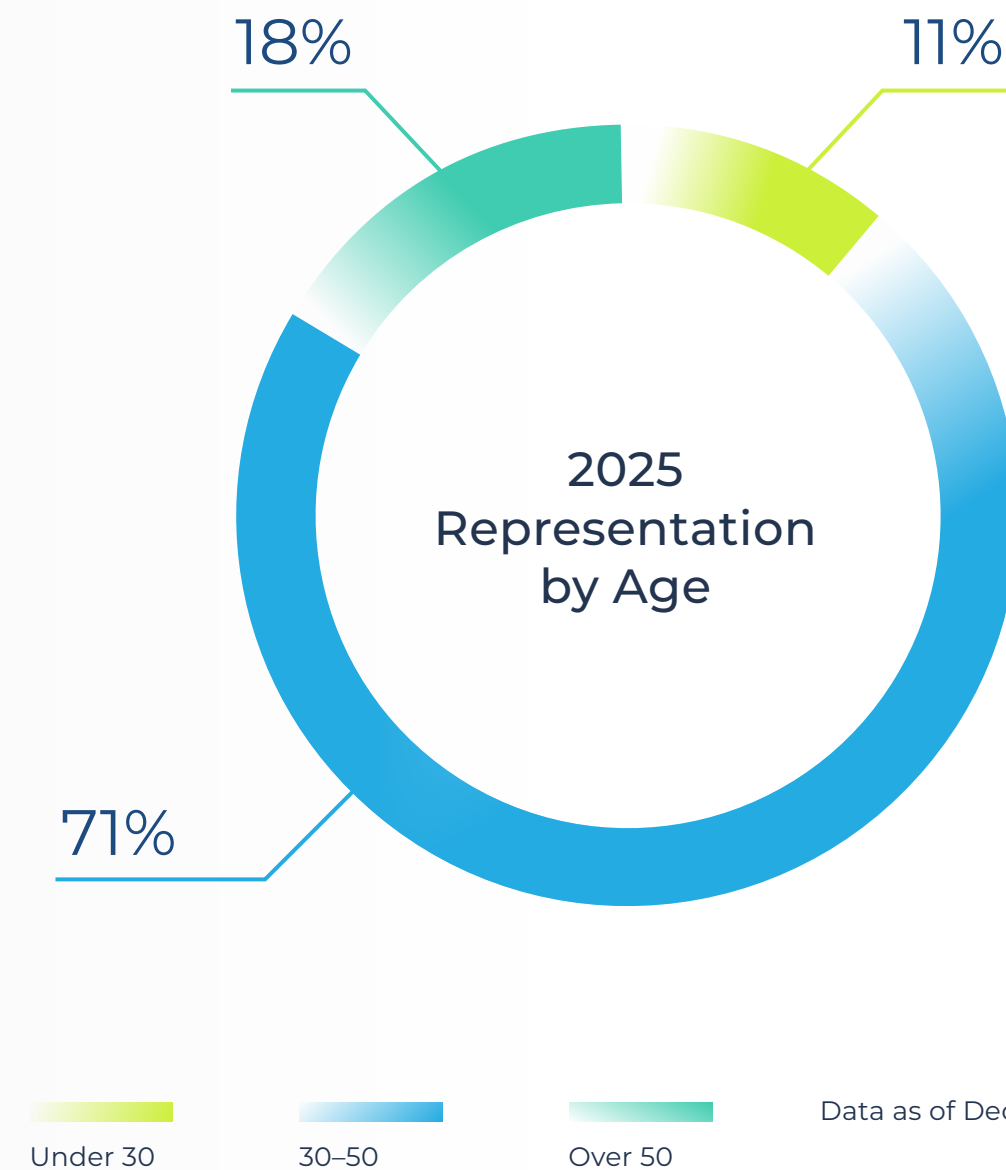
Attracting, developing, and retaining a skilled workforce is critical to long-term performance. We focus on creating an engaging work environment, competitive programs, and development opportunities that strengthen leadership and execution across the organization.

Workforce Dynamics

We monitor workforce dynamics, including retention and turnover, to support staffing plans and maintain operational continuity. We are an equal opportunity employer and do not discriminate based on any characteristic protected by applicable law.

665
Employees as of Dec. 31, 2025

Our People 2025



Data as of Dec. 31, 2025

Energizing Our Leadership

In 2025, Chord developed Energizing Our Leadership, a framework that defines expectations and accountability for all people leaders. Informed by input from leaders across the organization and aligned with Chord's values and business strategy, it emphasizes several important aspects of effective leadership. The framework is built around three leadership dimensions and nine core competencies that establish a consistent standard for leaders across Chord.

In early 2026, Chord's Energizing Our Leadership Scorecard was implemented to assess, measure, and develop leaders across the Company. The scorecard is used to evaluate performance, guide development planning, assess leadership potential, and support talent reviews and succession planning.

To further support leadership growth and reinforce a culture of accountability, Chord launched targeted leadership development programs aligned with the Energizing Our Leadership framework. Designed around the development priorities identified by leaders at each level of the organization, the programs strengthen capability across each leadership dimension and competency. Leadership development is tailored to each leadership level, ranging from foundational skills for new leaders to advanced business case studies for senior leaders. Delivered through cross-functional, cross-location cohorts, these learning opportunities foster collaboration, broaden organizational understanding, and empower leaders to learn from one another while building relationships across the organization.

Elements of the Leadership Development Program:

1

Foundational

Build core leadership skills through self-guided playbooks and leadership fundamentals training focused on strengthening personal leadership and accountability, effectively leading people and teams, and responsibly managing our business

2

Group Sessions

Biweekly, cohort-style virtual learning sessions completed over several weeks to strengthen leadership of one's self and others

3

Case-Study Sessions

Quarterly sessions focused on leading the business

4

Online Learning

Curated library of supplemental courses aligned to the three leadership competencies





Investing in the Communities Where We Live and Work

Chord invests in the communities where we operate through targeted giving, employee volunteerism, and partnerships to support local priorities. Our community programs focus on strengthening local resources, supporting education, and advancing mental health awareness and access to care. Chord's Community Engagement activities are assessed throughout the year based on local needs and partner input.

- Community giving and partnerships aligned to local priorities (total charitable giving: \$3MM)
- Employee volunteer opportunities and events
- Support for local education and skill development initiatives

Selected 2025 Community Highlights Include:

- ✓ **Theodore Roosevelt Presidential Library**
Provided community donation/support
- ✓ **McKenzie Health**
Sponsored the development of a new sensory gym
- ✓ **Chord Energy Corporate 5K**
Sponsored annual Houston event
- ✓ **American Foundation for Suicide Prevention**
Supported walks and awareness initiatives
- ✓ **Supported local area skill centers and workforce development programs**

Working with the MHA Nation

Chord operates on the Fort Berthold Indian Reservation and is committed to fostering respectful, collaborative relationships with the Mandan, Hidatsa, and Arikara Nation (MHA Nation). We engage with Indigenous communities early in project planning where appropriate, follow applicable legal requirements, and seek to support community priorities through partnerships and investments.





Performance Data by Year

The metrics and disclosures in this data table cover Chord Energy’s U.S. E&P operations for the calendar year ending December 31, 2025, and prior reporting periods. Unless otherwise noted, the data presented here is pro forma for Chord Energy and Enerplus Corporation for the years ended December 31, 2023 and 2024. The metrics have been calculated using the best available data at the time of publication. These metrics are subject to change as we continuously seek to improve our data management practices, data sources, and calculation methodologies.

METRIC	UNITS	2023	2024	2025
COMPANY				
Company Overview				
Number of Employees	Number	486	702	665
Financial Overview				
Revenue	\$Thousands	5,559,657	5,877,096	4,877,126
Operational Overview				
Gross Annual Production	MBOE	117,593	120,812	120,312
Gross Annual Oil Production	BBL	79,597,958	82,737,136	82,662,587
Gross Annual Gas Production	MCF	227,970,415	228,451,209	225,898,721
Proved Reserves (IP) ¹	MMBOE	636	883	918
Gross Total Produced Liquids	MBBL	213,663	207,865	212,794
ENVIRONMENTAL				
GHG Emissions ² (Scope 1) ³				
Scope 1 Emissions: Gross Total	Metric Tons CO ₂ e	2,028,734	1,944,660	1,785,933
Scope 1 Emissions: Carbon Dioxide (CO ₂)	Metric Tons CO ₂ e	1,717,502	1,714,128	1,629,620
Scope 1 Emissions: Methane (CH ₄)	Metric Tons CO ₂ e	310,218	229,616	155,246
Scope 1 Emissions: Nitrous Oxide (N ₂ O)	Metric Tons CO ₂ e	1,013	917	1,066
Scope 1 Emissions: from (1) Flared Hydrocarbons	Metric Tons CO ₂ e	866,630	949,132	761,614
Scope 1 Emissions: from (2) Other Combustion	Metric Tons CO ₂ e	582,297	485,348	479,939
Scope 1 Emissions: from (3) Process Emissions	Metric Tons CO ₂ e	400,909	424,486	513,929
Scope 1 Emissions: from (4) Other Vented Emissions	Metric Tons CO ₂ e	173,261	82,702	27,383
Scope 1 Emissions: from (5) Fugitive Emissions	Metric Tons CO ₂ e	5,636	2,992	3,068
Scope 1 Emissions: Methane (CH ₄)	Metric Tons CH ₄	11,079	8,201	5,545
Scope 1 Emissions: Percentage Methane (CH ₄)	Percentage (%)	15.3%	11.8%	8.7%
Scope 1 Emissions: Percentage Covered Under Emissions-Limiting Regulations	Percentage (%)	0.0%	0.0%	0.0%
Scope 1 Intensity per Revenue	Metric Tons CO ₂ e / \$Thousands	0.36	0.33	0.37
Scope 1 Intensity per Gross Annual Production	Metric Tons CO ₂ e / Gross Annual Production (MBOE)	17.25	16.10	14.84
Carbon Dioxide (CO ₂) Intensity	Metric Tons CO ₂ / Gross Annual Production (MBOE)	14.61	14.19	13.54
Methane (CH ₄) Intensity	Metric Tons CO ₂ e / Gross Annual Production (MBOE)	2.64	1.90	1.29

Performance Data by Year (cont.)

METRIC	UNITS	2023	2024	2025
ENVIRONMENTAL (CONT.)				
GHG Emissions ² (Scope 2) ⁴				
Scope 2 Emissions: Gross Total	Metric Tons CO ₂ e	321,387	351,017	405,572
Scope 2 Intensity per Revenue	Metric Tons CO ₂ e / \$Thousands	0.06	0.06	0.08
Scope 2 Intensity per Gross Annual Production	Metric Tons CO ₂ e / Gross Annual Production (MBOE)	2.73	2.91	3.37
GHG Emissions ² (Scope 1 and 2)				
Scope 1 and Scope 2 Intensity per Revenue	Metric Tons CO ₂ e / \$Thousands	0.42	0.39	0.45
Scope 1 and Scope 2 Intensity per Gross Annual Production	Metric Tons CO ₂ e / Gross Annual Production (MBOE)	19.99	19.00	18.22
Flaring ⁵				
Gross Annual Volume of Flared Gas (MCF)	MCF	7,865,705	8,254,482	6,093,198
Percentage of Gas Flared per MCF of Gas Produced	Gross Annual Volume of Flared Gas (MCF) / Gross Annual Gas Production (MCF)	3.5%	3.6%	2.7%
Volume of Gas Flared per Barrel of Oil Equivalent Produced	Gross Annual Volume of Flared Gas (MCF) / Gross Annual Production (BOE)	0.07	0.07	0.05
Energy Use				
Electricity Used	Thousand Kilowatt Hours	764,699	835,200	965,007
Environmental Impact				
Number of Hydrocarbon Spills to the Environment ⁶	Number	5	13	6
Volume of Hydrocarbon Spills to the Environment ⁶	BBL	4	8	143
Volume of Hydrocarbon Spills in Arctic ⁶	BBL	0	0	0
Volume of Hydrocarbon Spills Impacting Shorelines with ESI Rankings 8–10 ⁶	BBL	0	0	0
Volume of Hydrocarbon Spills Recovered from the Environment ⁶	BBL	1	6	8
Produced Liquid Spilled Outside of Primary Containment ⁶	BBL	1,677	3,549	5,333
Produced Liquid Spilled Outside of Secondary Containment ⁶	BBL	45	14	603
Spill Intensity (Primary Containment) per Gross Annual Produced Liquids ⁶	Produced Liquids Spilled (BBL) / Gross Total Produced Liquids (MBBL)	0.011	0.017	0.025
Spill Intensity (Secondary Containment) per Gross Annual Produced Liquids ⁶	Produced Liquids Spilled (BBL) / Gross Total Produced Liquids (MBBL)	0.000	0.000	0.003
Percent of Probable Reserves in or Near Sites with Protected Conservation Status or Endangered Species Habitat ⁷	Percentage (%)	0.00%	0.00%	0.00%
Percent of Proved Reserves in or Near Sites with Protected Conservation Status or Endangered Species Habitat ⁶	Percentage (%)	0.08%	0.07%	0.07%
Incidents of Air Quality Noncompliance	Number	14	7	5

Performance Data by Year (cont.)

METRIC	UNITS	2023	2024	2025
ENVIRONMENTAL (CONT.)				
Materials and Waste				
Non-Hazardous Waste	Thousand Metric Tons	0.0	0.0	0.0
Hazardous Waste	Thousand Metric Tons	0.0	0.0	0.0
Total Waste Recycled	Thousand Metric Tons	0.0	0.0	0.0
Hazardous Waste Recycled	Thousand Metric Tons	0.0	0.0	0.0
Water Use				
Total Fresh Water Withdrawn	Thousand Cubic Meters (m³)	9,866	3,867	5,663
Total Fresh Water Consumed	Thousand Cubic Meters (m³)	9,866	3,867	5,663
Volume of Produced Water and Flowback Generated	Thousand Cubic Meters (m³)	19,492	19,895	20,691
Percent Fresh Water Withdrawn from Areas with High Baseline Water Stress	Percentage (%)	0%	0%	0%
Percent Fresh Water Consumed from Areas with High Baseline Water Stress	Percentage (%)	0%	0%	0%
Volume of Produced Water and Flowback Generated: Percentage Discharged	Percentage (%)	0%	0%	0%
Volume of Produced Water and Flowback Generated: Percentage Injected	Percentage (%)	100%	100%	100%
Volume of Produced Water and Flowback Generated: Percentage Recycled	Percentage (%)	2%	0%	0%
Hydrocarbon Content in Discharged Water	Metric Tons	0.00	0.00	0.00
Percent of Hydraulically Fractured Wells for Which There is Public Disclosure of All Fracturing Fluid Chemicals Used	Percentage (%)	100%	100%	100%
Percent of Hydraulic Fracturing Sites Where Ground or Surface Water Quality Deteriorated Compared to a Baseline	Percentage (%)	0%	0%	0%
Water Recycling Rate	Recycled Water (BBL) / Total Water Consumed (BBL)	3%	0%	0%
Freshwater Intensity per Gross Annual Production ⁸	Fresh Water Consumed (BBL) / Gross Annual Production (BOE)	0.544	0.202	0.297

Performance Data by Year (cont.)

METRIC	UNITS	2023	2024	2025
SOCIAL				
Health and Safety⁹				
Total Recordable Incident Rate (TRIR): Employee	Number	0.00	0.45	0.00
Total Recordable Incident Rate (TRIR): Contractor	Number	0.19	0.21	0.15
Total Recordable Incident Rate (TRIR): Combined	Number	0.18	0.22	0.14
Days Away, Restricted, or Transferred (DART): Employee	Number	0.00	0.00	0.00
Days Away, Restricted, or Transferred (DART): Contractor	Number	0.03	0.05	0.01
Days Away, Restricted, or Transferred (DART): Combined	Number	0.03	0.05	0.01
Lost Time Injury Rate (LTIR): Employee	Number	0.00	0.00	0.00
Lost Time Injury Rate (LTIR): Contractor	Number	0.00	0.02	0.01
Lost Time Injury Rate (LTIR): Combined	Number	0.00	0.02	0.01
Near Miss Frequency Rate (NMFR): Employee	Number	6.02	2.27	3.43
Near Miss Frequency Rate (NMFR): Contractor	Number	1.57	0.95	0.56
Near Miss Frequency Rate (NMFR): Combined	Number	1.86	1.01	0.70
OSHA Recordable Cases: Employee	Number	0	3	0
OSHA Recordable Cases: Contractor	Number	13	28	20
OSHA Recordable Cases: Combined	Number	13	31	20
Number of Fatalities: Employee	Number	0	0	0
Number of Fatalities: Contractor	Number	0	0	0
Number of Fatalities: Combined	Number	0	0	0
Fatality Rate: Contractor	Number	0.00	0.00	0.00
Fatality Rate: Employee	Number	0.00	0.00	0.00
Fatality Rate: Combined	Number	0.00	0.00	0.00
Preventable Vehicle Incident Rate (PVIR): Employee	Number	1.85	1.90	1.77
Average Hours of Health, Safety, and Emergency Response Training: Full-Time Employees	Hours	14	14	13
Average Hours of Health, Safety, and Emergency Response Training: Office Employees	Hours	2	2	2
Average Hours of Health, Safety, and Emergency Response Training: Field Employees	Hours	24	24	24

Performance Data by Year (cont.)

METRIC	UNITS	2023	2024	2025
SOCIAL (CONT.)				
Human Capital Management				
Employee Turnover	Percentage (%)	27%	19%	12%
Voluntary Turnover of Employees	Percentage (%)	7%	9%	7%
Involuntary Turnover of Employees	Percentage (%)	21%	11%	5%
Percent of Employees Age Under 30	Percentage (%)	8%	8%	11%
Percent of Employees Age 30–50	Percentage (%)	75%	69%	71%
Percent of Employees Age Over 50	Percentage (%)	17%	23%	18%
Human and Indigenous Rights				
Percent of Probable Reserves in or Near Areas of Conflict ⁷	Percentage (%)	0%	0%	0%
Percent of Proved Reserves in or Near Areas of Conflict	Percentage (%)	0%	0%	0%
Percent of Probable Reserves in or Near Indigenous Land ⁷	Percentage (%)	0%	0%	0%
Percent of Proved Reserves in or Near Indigenous Land	Percentage (%)	15%	29%	28%
Percent of Unionized Employees	Percentage (%)	0%	0%	0%
Community Investments				
Social Investments ¹⁰	\$Thousands	1,366	~1,500	~3,000
GOVERNANCE				
Board Oversight				
Average Board Tenure	Years	2	3	3
Percent of Independent Directors	Percentage (%)	80%	82%	82%
Ethics				
Percent of Probable Reserves in Countries that Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	Percentage (%)	0%	0%	0%
Percent of Proved Reserves in Countries that Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	Percentage (%)	0%	0%	0%
Political Contributions				
Political Contributions	\$Thousands	0	0	0

Footnotes

- 1 2024 and later reflect the combined company following the May 31, 2024 Enerplus acquisition; 2023 reflects legacy Chord Energy.

2 GHG data provided is for all reportable emissions under EPA's Greenhouse Gas Reporting Program (GHGRP) for Chord Energy operated onshore petroleum and natural gas production facilities. We calculate reported emissions using EPA fuel emissions and Global Warming Potential (GWP) factors.

3 Scope 1 GHG emissions are defined by the EPA as direct GHG emissions that occur from sources that are controlled or owned by an organization.

4 Scope 2 GHG emissions are defined by the EPA as the indirect GHG emissions associated with the purchase of electricity, steam, or cooling required to support an organization's activities. We calculate reported emissions using EPA fuel and electricity emissions factors.

5 Flaring volumes and intensity rate calculations include natural gas produced at facilities operated by Chord Energy E&P and the flared volumes from the first stage of separation associated with the production of oil and natural gas.
- 6 Environmental data reported for 2024 is pro forma Chord Energy + Enerplus. Due to methodology differences, reporting periods prior to 2024 are for legacy Chord Energy only.

7 Probable reserves are not disclosed.

8 In defining freshwater intensity, Chord Energy is aligned with the AXP definition of fresh water consumed (BBLs) per total gross annual production (BOE).

9 Health and safety data for 2024 is pro forma Chord Energy + Enerplus following the acquisition close date of May 31, 2024. The 2024 data prior to this date, as well as for prior reporting period of 2023, is legacy Chord Energy only.

10 Charitable and philanthropic donations.

Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)

The TCFD framework provides recommendations for voluntary climate-related financial disclosures that are intended to be used as a tool for investors and other stakeholders to assess risks and opportunities associated with climate change. The index table below provides references to Chord’s voluntary disclosure based on the four TCFD pillars.

TCFD FRAMEWORK CORE ELEMENTS

Governance Disclose the organization’s governance around climate-related risks and opportunities.	a. Describe the Board’s oversight of climate-related risks and opportunities. b. Describe management’s role in assessing and managing climate-related risks and opportunities.	Governance, Page 23
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term. b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning. c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Strategy, Pages 24–25
Risk Management Disclose how the organization identifies, assesses, and manages climate-related risks.	a. Describe the organization’s processes for identifying and assessing climate-related risks. b. Describe the organization’s processes for managing climate-related risks. c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	Risk Management, Page 26
Metrics and Targets Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks. c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Performance Metrics and Targets, Pages 26, 46–51

Sustainability Accounting Standards Board (SASB) Oil and Gas 2025 Reporting Framework

Chord Energy has reported the information cited in this SASB index for the period 1/1/2025 to 12/31/2025 with reference to the applicable SASB Standard.

SASB TOPIC	ACCOUNTING METRIC	UNIT OF MEASURE	CODE	METRIC 2025
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Metric Tons CO ₂ e Percentage (%)	EM-EP-110a.1	Scope 1 Emissions: 1,785,933 Percentage of Methane: 8.7% Percentage Covered Under Emission-Limiting Regulations: 0%
	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	Metric Tons CO ₂ e	EM-EP-110a.2	(1) Scope 1 Emissions from Flared Hydrocarbons: 761,614 (2) Scope 1 Emissions from Other Combustion: 479,939 (3) Scope 1 Emissions from Process Emissions: 513,929 (4) Scope 1 Emissions from Other Vented Emissions: 27,383 (5) Scope 1 Emissions from Fugitive Emissions: 3,068
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	N/A	EM-EP-110a.3	Refer to the Section Emissions Management
Air Quality	Air emissions of the following pollutants: (1) NOx (excluding N ₂ O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	Metric Tons (t)	EM-EP-120a.1	Not Disclosed
Water Management	(1) Total fresh water withdrawn, (2) total fresh water consumed, (3) percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand Cubic Meters, Percentage (%)	EM-EP-140a.1	(1) Fresh Water Withdrawn: 5,663 Thousand Cubic Meters (2) Fresh Water Consumed: 5,663 Thousand Cubic Meters (3) Percentage in High Stress Regions: 0% Refer to page 48
	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	Thousand Cubic Meters, Percentage (%), Metric Tons (t)	EM-EP-140a.2	Volume of Produced Water: 20,691 Thousand Cubic Meters (1) Percentage Discharged: 0% (2) Percentage Injected: 100% (3) Percentage Recycled: 0.0% Refer to page 48
	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Percentage (%)	EM-EP-140a.3	100%
	Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	Percentage (%)	EM-EP-140a.4	0%
Biodiversity Impacts	Description of environmental management policies and practices for active sites	N/A	EM-EP-160a.1	Refer to the Section Environmental Management
	Number and aggregate volume of hydrocarbon spills, volume in arctic, volume impacting shorelines with ESI rankings 8–10, and volume recovered	Number, Barrels (BBLS)	EM-EP-160a.2	Number of Hydrocarbon Spills: 6 Volume of Hydrocarbon Spills: 143 BBLS Volume in Arctic: 0 BBLS Volume Impacting Shorelines with ESI Rankings: 0 BBLS Volume Recovered: 8 BBLS
	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Percentage (%)	EM-EP-160a.3	(1) Percentage of Proved Reserves: 0.07% (2) Percentage of Probable Reserves: 0.00%

Sustainability Accounting Standards Board (SASB) Oil and Gas 2025 Reporting Framework (cont.)

SASB TOPIC	ACCOUNTING METRIC	UNIT OF MEASURE	CODE	METRIC 2025
Security, Human Rights, and Rights of Indigenous Peoples	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Percentage (%)	EM-EP-210a.1	(1) Percentage of Proved Reserves: 0% (2) Percentage of Probable Reserves: 0%
	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	Percentage (%)	EM-EP-210a.2	(1) Percentage of Proved Reserves: 28% (2) Percentage of Probable Reserves: 0%
	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	N/A	EM-EP-210a.3	Refer to Our Human Rights Policy
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	N/A	EM-EP-210b.1	Not Disclosed
	Number and duration of non-technical delays	Number, Days	EM-EP-210b.2	Not Disclosed
Workforce Health and Safety	(1) Total Recordable Incident Rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) Short-Service employees	Rate, Hours (h)	EM-EP-320a.1	(1) Total Recordable Incident Rate (TRIR): 0.14 (a) Employee TRIR: 0.00 (b) Contractor TRIR: 0.15 (2) Fatality Rate: 0.00 (a) Employee Fatality Rate: 0.00 (b) Contractor Fatality Rate: 0.00 (3) Near Miss Frequency Rate (NMFR): 0.70 (a) Employee NMFR: 3.43 (b) Contractor NMFR: 0.56 (4) Average HSE Training Hours: 13 (a) Employee Average HSE Training Hours: 13 (b) Contractor Average HSE Training Hours: N/A
	Discussion of management systems used to integrate a culture of safety throughout the exploration and production life cycle	N/A	EM-EP-320a.2	Refer to the Section Health and Safety

Sustainability Accounting Standards Board (SASB) Oil and Gas 2025 Reporting Framework (cont.)

SASB TOPIC	ACCOUNTING METRIC	UNIT OF MEASURE	CODE	METRIC 2025
Reserves Valuation and Capital Expenditures	Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions	Million barrels (MMbbls), Million standard cubic feet (MMscf)	EM-EP-420a.1	Not Disclosed
	Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves	Metric tons (t) CO ₂ e	EM-EP-420a.2	Not Disclosed
	Amount invested in renewable energy, revenue generated by renewable energy sales	Reporting	EM-EP-420a.3	0
	Discussion of how price and demand for hydrocarbons and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	N/A	EM-EP-420a.4	Not Disclosed
Business Ethics and Transparency	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Percentage (%)	EM-EP-510a.1	(1) Percentage of Proved Reserves: 0% (2) Percentage of Probable Reserves: 0%
	Description of the management system for prevention of corruption and bribery throughout the value chain	N/A	EM-EP-510a.2	Not Disclosed
Management of the Legal and Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	N/A	EM-EP-530a.1	Not Disclosed
Critical Incident Risk Management	Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)	Rate	EM-EP-540a.1	Not Disclosed
	Description of management systems used to identify and mitigate catastrophic and tail-end risks	N/A	EM-EP-540a.2	Refer to the Section Risk Management
Activity Metrics	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	Thousand barrels per day (Mbbbl/day); Million standard cubic feet per day (MMscf/day)	EM-EP-000.A	Production (Gross) of: (1) Oil (Mbbbl/day): 226 (2) Natural Gas (MMscf/day): 619 (3) Synthetic Oil (Mbbbl/day): 0 (4) Synthetic Gas (MMscf/day): 0
	Number of offshore sites	Number	EM-EP-000.B	0
	Number of terrestrial sites	Number	EM-EP-000.C	0

Global Reporting Initiative (GRI) Standard for Oil and Gas

Statement of Use: Chord Energy has reported the information cited in this GRI content index for the period 1/1/2025 to 12/31/2025 with reference to the GRI Standards.

CODE	STANDARD TYPE	GRI STANDARD	DISCLOSURE	2025 LOCATION
GRI 2-1	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-1 Organizational details	Introduction, 2026 Proxy Statement
GRI 2-3	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-3 Reporting period, frequency, and contact point	Introduction
GRI 2-7	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-7 Employees	Data and Disclosures
GRI 2-9	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-9 Governance structure and composition	Governance, 2026 Proxy Statement
GRI 2-10	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-10 Nomination and selection of the highest governance body	Governance, 2026 Proxy Statement
GRI 2-11	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-11 Chair of the highest governance body	Governance, 2026 Proxy Statement
GRI 2-12	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-12 Role of the highest governance body in overseeing the management of impacts	Governance
GRI 2-14	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-14 Role of the highest governance body in sustainability reporting	Governance
GRI 2-15	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-15 Conflicts of interest	Corporate Code of Business Conduct and Ethics
GRI 2-16	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-16 Communication of critical concerns	Governance
GRI 2-17	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-17 Collective knowledge of the highest governance body	Governance, 2026 Proxy Statement
GRI 2-26	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-26 Mechanisms for seeking advice and raising concerns	Governance
GRI 2-28	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-28 Membership associations	Governance
GRI 2-29	Universal Standards	GRI 2: General Disclosures 2021	GRI 2-29 Approach to stakeholder engagement	2026 Proxy Statement
GRI 3-1	Universal Standards	GRI 3: Material Topics 2021	GRI 3-1 Process to determine material topics	Introduction
GRI 3-2	Universal Standards	GRI 3: Material Topics 2021	GRI 3-2 List of material topics	Introduction
GRI 3-3	Universal Standards	GRI 3: Material Topics 2021	GRI 3-3 Management of material topics	Introduction
GRI 11-1	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-1 GHG emissions	Environmental
GRI 11-4	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-4 Biodiversity	Environmental
GRI 11-6	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-6 Water and effluents	Environmental

Global Reporting Initiative (GRI) Standard for Oil and Gas (cont.)

CODE	STANDARD TYPE	GRI STANDARD	DISCLOSURE	2025 LOCATION
GRI 11-9	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-9 Occupational health and safety	Social
GRI 11-10	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-10 Employment practices	Social
GRI 11-11	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-11 Non-discrimination and equal opportunity	Corporate Code of Business Conduct and Ethics
GRI 11-18	Sector Standards	GRI 11: Oil and Gas Sector Standards 2021	GRI 11-18 Conflict and security	Social, Human Rights Policy
GRI 303-1	Topic Standards	GRI 303: Water and Effluents 2018	GRI 303-1 Interactions with water as a shared resource	Environmental
GRI 303-3	Topic Standards	GRI 303: Water and Effluents 2018	GRI 303-3 Water withdrawal	Environmental
GRI 303-5	Topic Standards	GRI 303: Water and Effluents 2018	GRI 303-5 Water consumption	Environmental
GRI 304-1	Topic Standards	GRI 304: Biodiversity 2016	GRI 304-1 Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	Environmental
GRI 305-1	Topic Standards	GRI 305: Emissions 2016	GRI 305-1 Direct (Scope 1) GHG emissions	Environmental
GRI 305-2	Topic Standards	GRI 305: Emissions 2016	GRI 305-2 Energy indirect (Scope 2) GHG emissions	Environmental
GRI 305-4	Topic Standards	GRI 305: Emissions 2016	GRI 305-4 GHG emissions intensity	Environmental
GRI 306-3	Topic Standards	GRI 306: Waste 2020	GRI 306-3 Waste generated	Environmental
GRI 306-4	Topic Standards	GRI 306: Waste 2020	GRI 306-4 Waste diverted from disposal	Environmental
GRI 401-1	Topic Standards	GRI 401: Employment 2016	GRI 401-1 New employee hires and employee turnover	Social
GRI 403-1	Topic Standards	GRI 403: Occupational Health and Safety 2018	GRI 403-1 Occupational health and safety management system	Social
GRI 403-2	Topic Standards	GRI 403: Occupational Health and Safety 2018	GRI 403-2 Hazard identification, risk assessment, and incident investigation	Social
GRI 403-4	Topic Standards	GRI 403: Occupational Health and Safety 2018	GRI 403-4 Worker participation, consultation, and communication on occupational health and safety	Social
GRI 403-5	Topic Standards	GRI 403: Occupational Health and Safety 2018	GRI 403-5 Worker training on occupational health and safety	Social
GRI 403-9	Topic Standards	GRI 403: Occupational Health and Safety 2018	GRI 403-9 Work-related injuries	Social
GRI 403-10	Topic Standards	GRI 403: Occupational Health and Safety 2018	GRI 403-10 Work-related ill health	Social

American Exploration and Production Council (AXPC) ESG Metrics Framework

To provide investors and the public with transparency and consistency for key upstream ESG indicators, AXPC offers the AXPC ESG Metrics Framework and Template. The framework focuses on five key metric groupings that AXPC members believe are essential for promoting more consistent reporting across its member companies. The metrics and disclosures in this index cover Chord Energy’s upstream U.S. E&P operations for the calendar year ending December 31, 2025. Unless otherwise noted, the data presented here is pro forma for Chord Energy and Enerplus Corporation for the years ended December 31, 2023 and 2024.

	2023	2024	2025
Greenhouse Gas Emissions			
Scope 1 GHG Emissions (Metric Tons CO ₂ e)	2,028,734	1,944,660	1,785,933
Scope 1 GHG Intensity: Scope 1 GHG Emissions (Metric Tons CO ₂ e) / Gross Annual Production as Reported Under Subpart W (MBOE)	17.35	16.17	14.84
Percent of Scope 1 GHG Emissions Attributed to Boosting and Gathering Segment	0%	0%	0%
Scope 2 GHG Emissions (Metric Tons CO ₂ e)	321,387	351,017	405,572
Scopes 1 and 2 Combined GHG Intensity: (Scope 1 GHG Emissions (Metric Tons CO ₂ e) + Scope 2 GHG Emissions (Metric Tons CO ₂ e) / Gross Annual Production as Reported Under Subpart W (MBOE)	20.10	19.09	18.22
Scope 1 Methane Emissions (Metric Tons CH ₄)	11,079	8,201	5,545
Scope 1 Methane Intensity: Scope 1 Methane Emissions (Metric Tons CH ₄) / Gross Annual Production – As Reported Under Subpart W (MBOE)	0.09	0.07	0.05
Percent of Scope 1 Methane Emissions Attributed to Boosting and Gathering Segment	0%	0%	0%
Flaring			
Gross Annual Volume of Flared Gas (MCF)	7,865,705	8,254,482	6,093,198
Percentage of Gas Flared per MCF of Gas Produced: Gross Annual Volume of Flared Gas (MCF) / Gross Annual Gas Production (MCF)	3.45%	3.61%	2.70%
Volume of Gas Flared per Barrel of Oil Equivalent Produced: Gross Annual Volume of Flared Gas (MCF) / Gross Annual Production (BOE)	0.067	0.068	0.051
Spills			
Spill Intensity: Produced Liquids Spilled (BBL) / Total Produced Liquids (MBBL)	0.000	0.000	0.003
Water Use			
Fresh Water Intensity: Fresh Water Used (BBL) / Gross Annual Production (BOE)	0.544	0.202	0.297
Produced Water Recycle Rate: Recycled Water (BBL) / Total Water Used (BBL)	3.1%	0.2%	0.4%
Does your company use WRI Aqueduct, GEMI, Water Risk Filter, Water Risk Monetizer, or other comparable tool or methodology to determine the water-stressed areas in your portfolio?	Yes	Yes	Yes

American Exploration and Production Council (AXPC) ESG Metrics Framework (cont.)

	2023	2024	2025
Safety			
Employee TRIR Number of Employee OSHA Recordable Cases x 200,000 / Annual Employee Workhours	0.00	0.45	0.00
Contractor TRIR Number of Contractor OSHA Recordable Cases x 200,000 / Annual Contractor Workhours	0.19	0.21	0.15
Combined TRIR Number of Combined OSHA Recordable Cases x 200,000 / Annual Combined Workhours	0.18	0.22	0.14
Supporting Data			
Gross Annual Oil Production (BBL)	79,597,958	82,737,136	82,662,587
Gross Annual Gas Production (MCF)	227,970,415	228,451,209	225,898,721
Gross Annual Production (BOE)	117,593,027	120,812,337	120,312,374
Gross Annual Production (MBOE)	117,593	120,812	120,312
Gross Annual Production – As Reported Under Subpart W (MBOE)	116,912	120,237	120,312
Total Produced Liquids (MBBL)	213,663	207,865	212,794
Produced Liquids Spilled (BBL)	45	14	603
Fresh Water Used (BBL)	64,018,184	24,380,148	35,765,315
Recycled Water (BBL)	1,968,492	59,403	145,834
Total Water Used (BBL)	64,018,184	24,380,148	35,765,315
Employee OSHA Recordable Cases	0	3	0
Contractor OSHA Recordable Cases	13	28	20
Combined OSHA Recordable Cases	13	31	20
Annual Employee Workhours	963,289	1,322,256	1,342,666
Annual Contractor Workhours	13,414,328	26,770,119	26,951,669
Methodology	API	API	API
Annual Combined Workhours	14,377,617	28,092,375	28,294,335

Form last updated January 2025



Independent Limited Assurance Report

ERM Certification & Verification Services Incorporated (“ERM CVS”) was engaged by Chord Energy to provide limited assurance in relation to the Selected Information set out below and presented in Chord Energy’s 2025 Sustainability Report (the “report”).

ENGAGEMENT SUMMARY

Scope of Our Assurance Engagement	Whether the following Selected Information for 2025 is fairly presented in the “Performance Data by Year” table on pages 46–47 of the report, in all material respects, in accordance with the reporting criteria. Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the report.
Selected Information	- Scope 1 emissions: Gross Total [Metric Tons CO₂e] - Scope 1 emissions: Carbon Dioxide (CO₂) [Metric Tons CO₂e] - Scope 1 emissions: Methane (CH₄) [Metric Tons CO₂e] - Scope 1 emissions: Nitrous Oxide (N₂O) [Metric Tons CO₂e] - Scope 1 emissions: Methane (CH₄) [Metric Tons CH₄] - Scope 2 emissions: Gross Total (location-based) [Metric Tons CO₂e]
Reporting Period	January 1, 2025 to December 31, 2025
Reporting Criteria	- U.S. EPA Mandatory Greenhouse Gas Reporting Rule (GHGRP) - The GHG Protocol Corporate Accounting and Reporting Standard (WBCSD/WRI Revised Edition 2015) for Scope 1 and Scope 2 GHG emissions - GHG Protocol Scope 2 Guidance (an amendment to the GHG Protocol Corporate Standard [WRI 2015] for Scope 2 GHG emissions) - American Exploration and Production Council (AXPC) ESG Metrics Framework - Chord Energy’s Basis of Reporting (BoR)
Assurance Standard and Level of Assurance	We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) “Assurance Engagements Other Than Audits or Reviews of Historical Financial Information” issued by the International Auditing and Assurance Standards Board. The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement, and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.
Respective Responsibilities	Chord Energy is responsible for preparing the report and for the collection and presentation of the information within it, and for the designing, implementing, and maintaining of internal controls relevant to the preparation and presentation of the report. ERM CVS’ responsibility is to provide a conclusion to Chord Energy on the agreed assurance scope based on our engagement terms with Chord Energy, the assurance activities performed, and exercising our professional judgment.

OUR CONCLUSION

Based on our activities, as described below, nothing has come to our attention to indicate that the Selected Information for 2025 is not fairly presented in the “Performance Data by Year” table on pages 46–47 of the report, in all material respects, in accordance with the reporting criteria.

OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the report, a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Selected Information;
- Interviewing management representatives responsible for managing the Selected Information;
- Interviewing relevant Chord Energy staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing a sample of qualitative and quantitative evidence supporting the Selected Information;
- Performing an analytical review of 2025 data for the Selected Information which included testing the completeness and mathematical accuracy of conversions and calculations, and consolidation in line with the stated reporting boundary;
- Evaluating the conversion factors, emission factors, and assumptions used;
- Reviewing the presentation of information relevant to the assurance scope in the report to ensure consistency with our findings.

THE LIMITATIONS OF OUR ENGAGEMENT

The reliability of the Selected Information is subject to inherent uncertainties, given the available methods for determining, calculating, or estimating the underlying information. It is important to understand our assurance conclusions in this context.

OUR INDEPENDENCE, INTEGRITY, AND QUALITY CONTROL

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence, and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial, and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical, and health and safety information, systems, and processes, and provides no consultancy-related services to Chord Energy in any respect.



10 01 2026
Malvern, PA
ERM Certification & Verification Services Incorporated
www.ermcvs.com | post@ermcvs.com

Forward-Looking Statements

Certain statements in this report and oral statements made in connection therewith are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, included in this report that address activities, events, or developments that we expect, believe, or anticipate will or may occur in the future, are forward-looking statements. In particular, this report contains forward-looking statements pertaining to, but not limited to, information regarding the Company’s expectations with respect to our current and future operations, performance and business strategy, and the Company’s practices, programs, policies, initiatives, plans, goals, targets, and commitments to monitor and report progress thereon, including those with respect to sustainability-related matters including, among others, those related to reporting according to certain frameworks, GHG emissions reduction and air quality, flare management, water management, spill prevention and management, biodiversity and land use, waste management, health and safety, contractor management, diversity, equity and inclusion, community engagement and social investment, risk management, cybersecurity, and management of our supply chain. Words such as “could,” “would,” “should,” “may,” “believe,” “estimate,” “expect,” “continue,” “potential,” “future,” “strategy,” “goal,” “plan,” and similar expressions that are predictions of or indicate future events and trends may be used to identify forward-looking statements in this report, although not all forward-looking statements contain such identifying words.

The actual conduct of our activities, including the development, implementation, progress towards, or continuation of any practices, programs, policies, initiatives, plans, goals, or targets discussed or forecasted in this report, may differ materially in the future. Although the Company believes the expectations reflected in our forward-looking statements are reasonable and are based on reasonable assumptions, no assurance can be given that such assumptions are accurate or that any of such expectations will be achieved (in full or at all) or will prove to have been correct. Therefore, the reader should not place undue reliance on these forward-looking statements. Moreover, many of the assumptions, standards, methodologies, metrics, and measurements used in preparing this report continue to evolve and are based on assumptions believed to be reasonable at the time of preparation, but should not be considered guarantees.

These forward-looking statements rely on a number of assumptions concerning future events and are subject to certain risks, uncertainties, and assumptions, many of which are outside of the Company’s control. Such risks and uncertainties include, but are not limited to, public health crises, epidemics or outbreaks of infectious diseases, natural disasters and adverse weather conditions, potential disruptions arising from cybersecurity threats, terrorist attacks and any consequential or other hostilities, compliance with, and changes in, environmental, safety and other laws and regulations, execution of our sustainability initiatives, effectiveness of risk management activities, substantial or extended declines in commodity prices for crude oil, natural gas, and natural gas liquids, the ability to attract and retain key personnel, risks related to the Company’s public statements with respect to such matters that may be subject to heightened scrutiny from public and governmental authorities related to the risk of potential “greenwashing”, i.e., misleading information or false claims overstating potential sustainability-related benefits, which could lead to increased litigation risk from private parties and governmental authorities or regulatory bodies related to the Company’s sustainability-related efforts, divergent public and governmental perspectives on employment practices and social initiatives by both those calling for the continued advancement of such policies, as well as those who believe they should be curbed, and other factors. These and other applicable risks, uncertainties, and assumptions are described more fully in the Company’s filings with the Securities and Exchange Commission (“SEC”), including its most recent Annual Report on Form 10-K, and any subsequently filed Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. As a result of these factors, actual results may differ materially from those indicated or implied by such forward-looking statements.

While this report describes potential future events and matters that may be significant, and with respect to which we may even use the word “material” or “materiality”, the potential significance of these events and matters should not be read as equating to “materiality” as the concept is used in connection with the Company’s required disclosures made in response to SEC and exchange rules and regulations.

Moreover, while we have provided information on several sustainability topics, including goals and ambitions, there are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring, and analyzing sustainability-related data. While we anticipate continuing to monitor and report on certain sustainability-related information, we cannot guarantee that such data will be consistent year-to-year, as methodologies and expectations continue to evolve. Furthermore, there are sources of uncertainty and limitations that exist that are beyond our control and could impact the Company’s plans and timelines, including the reliance on technological and regulatory advancements and market participants’ behaviors and preferences.

Our forward-looking statements speak only as of the date made, and the Company undertakes no obligation, other than as required by applicable law, to update or revise our forward-looking statements, whether as a result of new information, subsequent events, anticipated or unanticipated circumstances, or otherwise. New factors emerge from time to time, and it is not possible for us to predict all such factors. The sustainability metrics included in this report have not been independently audited or prepared in accordance with GAAP, unless indicated otherwise. Some of the data provided in this report may be estimated or reliant on estimated information, which is inherently imprecise. While we endeavor to note throughout this report where such estimates are made, we cannot guarantee that estimates are identified as such in every instance. Furthermore, unless explicitly noted in each instance where it occurs, the relevant sustainability-related data provided in this report has not been audited or subject to any third-party assurance process. In some cases, the information is prepared, or based on information prepared, by third-party vendors and consultants and is not independently verified by the Company. The Company makes no representation or warranty as to third-party information. Unless otherwise provided, the information contained in this report is expressly not incorporated by reference into any filing of the Company made with the SEC, or any other filing, report, application, or statement made by the Company to any federal, state, tribal, or local governmental authority.



1001 Fannin Street, Suite 1500
Houston, Texas 77002

chordenergy.com